



ITD Alliance

Global Alliance for
Inter- and Transdisciplinarity

6th General Assembly of the ITD Alliance

Focused on Reporting and Elections

9/10 October 2025 Meetings
online

1. Welcome and introductions (via chat)

Gabriele Bammer, President, ITD Alliance

Please introduce yourself using the chat function

- Name
- Affiliation
- How long you have been a member of the ITD Alliance
- What you most value about the ITD Alliance

How the meeting will be run

- Brief discussion starters based on the circulated papers
- Invite comments and questions (feel free to speak or via chat)
- The aim is for you to be well-informed when you vote (voting is now open and closes October 24), which is the main source of feedback



Agenda

Components - Questions and discussion on all items; if we run out of time, please use chat

1. Review of activities plus ratification of financial report

- President and Executive Secretary
- Financial Report
- Leadership Board
- Working Groups (not for voting)
- ITD27 Conference (not for voting)

SHORT BREAK

2. Nomination of td-net for Lifetime Membership

- To recognise td-net's exceptional contributions to the advancement of the ITD Alliance

3. Election of the President

- Introducing the nominee

4. Election of Half of the Leadership Board

- Introducing the nominees

5. Outline of the online voting process

Review of activities: President and Executive Secretary

President:

1. Strengthening the global focus and membership from under-represented countries
2. Supporting member volunteering, participation and communication
3. Increasing the funding base for administrative support
4. Updating bylaws and governance procedures
5. Openness to opportunities to collaborate and to raise the profile of the ITD Alliance

Review of activities: President and Executive Secretary

Executive Secretary:

- Finances – net gain in annual membership income of 9.790 CHF
- Membership – 27% increase in institutions, 37% increase in individuals
- Communication – bi-monthly to bi-weekly News Bulletins, 66% increase in subscribers
- Website – dozens of pages of new content, design and organisation refresh needed
- Technology – stable and secure
- Decision making support – archives established
- Leadership Board, Working Groups and General Assembly Support – communication, web updates, meeting materials preparation and archiving
- Support for Key ITD Alliance Activities – limited without additional income

Review of activities: President and Executive Secretary

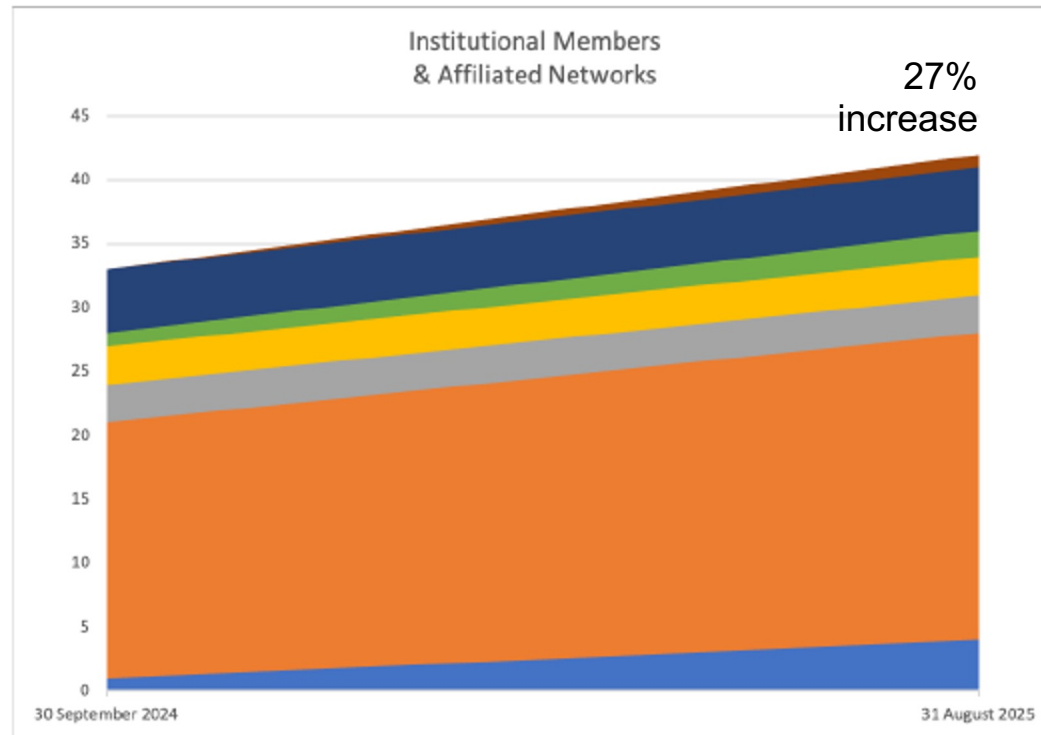


Figure 1. Institutional Members & Affiliated Networks Trends

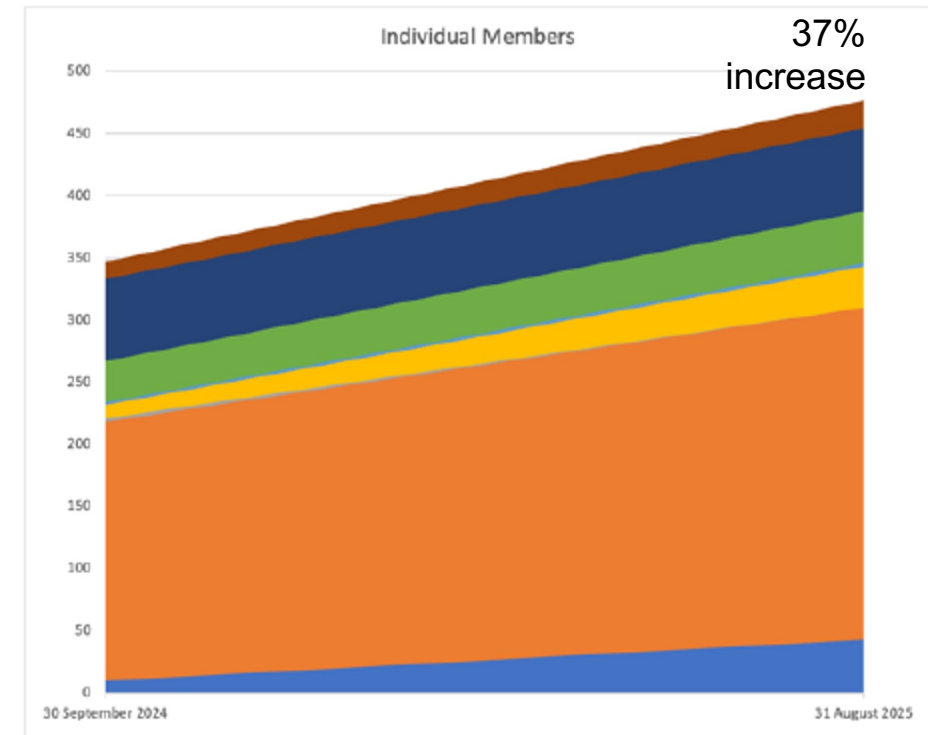


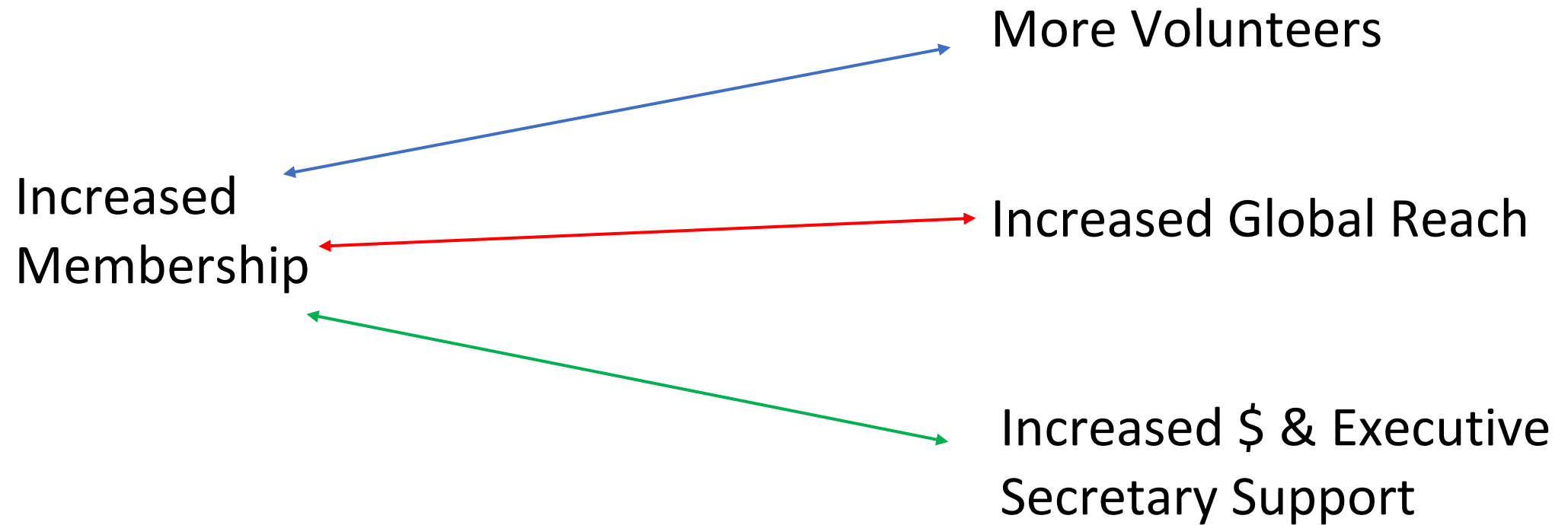
Figure 2. Individual Members Trends

Legend for both figures:



Review of activities: President and Executive Secretary

Priorities for 2025-2026





Review and ratification: Financial Report

Key issues:

- The ITD Alliance financial position is stable, and the fiscal year ended with no encumbrances (unpaid invoices)
- Effective cash flow management enabled funding for the Executive Secretary to work 1.91 days per week during FY24-25, almost double the previous year (see papers for detail)
- 9.790 CHF of FY24-25 income came from a net gain in members

BUT

- The FY25-26 forecasted income, estimated conservatively, will be less than the cash income received in FY24-25
- This means a reduction in support from the Executive Secretary in FY25-26

Presentation of overview of financial statement for September 2024 - August 2025 (FY24-25)

Presentation of overview of budget forecast for September 2025 – August 2026 (FY25-26)



FY25-26 budget impact on the activities and support provided by the Executive Secretary

The FY25-26 budget is based on an income of 42.030 CHF, which would allow the Executive Secretary to work for 1.6 days per week.

This would be a reduction from the hours worked in FY24-25 due to anomalies in cash flow in FY24-25 (see Financial Report for details). This would necessarily lead to a reduction in activities and support.

If income from the net gain in membership is greater than the projected 10%, additional activities and support can be provided.

Financial Report: FY24-25 Financial Statement

	FY24-25 STATEMENT
BEGINNING CASH BALANCE	5.562,34
Individual Memberships	12.722,90
Institutional Memberships	31.320,10
Other Income (Donations)	200,00
TOTAL INCOME	44.243,00
Secretariat Personnel	-45.608,11
Operating Expenses	-1.671,57
TOTAL EXPENSES	-47.279,68
NET INCOME MINUS EXPENSES	-3.036,68
<u>PostFinance</u> AG (bank)	2.298,85
PayPal	226,81
TOTAL ENDING CASH BALANCE	2.525,66

Note: See the Financial Report presented in the advance papers for detail. FY24-25: 1 September 2024 – 31 August 2025. Amounts are in CHF (Swiss francs).



Financial Report: FY25-26 Budget Forecast

	FY25-26 BUDGET	FY 24-25 STATEMENT
<u>PostFinance AG (bank)</u>	2.298,85	5.562,34
PayPal	226,81	0,00
BEGINNING CASH BALANCE	2.525,66	5.562,34
Individual Memberships	11.160,00	12.722,90
Institutional Memberships	30.870,00	31.320,10
Other Income (Donations)	0,00	200,00
TOTAL INCOME	42.030,00	44.243,00
Secretariat Personnel	-40.000,00	-45.608,11
Operating Expenses	-1.497,03	-1.671,57
TOTAL EXPENSES	-41.497,03	-47.279,68
NET INCOME-EXPENSES	532,97	-3.036,68
<u>PostFinance AG (bank)</u>	3.058,63	2.298,85
PayPal	0,00	226,81
TOTAL ENDING CASH BALANCE	3.058,63	2.525,66

*Note: See the Financial Report presented in the
advance papers for detail. FY25-26: 1 September 2025
– 31 August 2026. Amounts are in CHF (Swiss francs).*

How you can help the ITD Alliance attain financial viability

- Pay your membership fees promptly.
- Help recruit new members.
- Keep fees low by making bank transfers in CHF (Swiss francs) to reduce currency conversion fees and adding additional funds to cover fees when paying by PayPal.

Now open for discussion

Review of activities: Leadership Board

Continuing (8)



Daa Ahmedien



Mª Helena Guimarães



Jason Prior



Rashad Hegazy



Ria Lambino



Seema Purushothaman



Umar Ibrahim



Theres Paulsen

Standing for re-election (4)



Alexandra Lux



Basirat Oyalowo



Steve Fiore



Gabriele Bammer

Stepping down (3)



Maria Perevochtchikova



Mariana Pereyra



Ulli Vilsmaier



Review of activities: Leadership Board

Tasks defined in the Bylaws	Tasks undertaken
To elect the Executive Secretary...	After an open selection process, Caryn Anderson appointed as Executive Secretary
To define additional members of the executive committee...	Umar Ibrahim was elected as a Leadership Board representative on the Executive Committee
To approve new members and To decide on fee reductions for specific members...	Approved - 4 fee waivers and 3 reduced fees - 8 institutional members Comment on procedures
To define the strategy of the ITD Alliance and to set priorities for its implementation...	- Expansion & diversification of Leadership Board - Workshops in 5 'regions' (TD Training Collaboratory) - Membership of Earth-Humanity Coalition - Multiple procedures developed or revised See agenda papers for more

Review of activities: Working Group Reports



Organizational Change for Inter- and Transdisciplinarity

The purpose of this working group is to be practice-oriented, helping institutions to promote the value of ITD as well as helping institutions prepare for scientific and societal changes that will require inter- and transdisciplinary research.

1



Toolkits & Methods

This working group focuses on toolkits & methods to support interdisciplinary, transdisciplinary or cross-disciplinary processes in research, practice or education.

2



Integration Experts and Expertise

This working group explores, develops, and promotes careers of integration experts across different scientific communities and geographic regions.

3



Early Career Researchers

This working group is focused on support, peer-exchange and mentorship of early career researchers, lecturers and students.

4



WG Organizational Change for Inter- and Transdisciplinarity

Two inaugural workshops held in September 2025.

Key insights across both days:

- ITD struggles are universal — no context is exceptional.
- Institutions can enable or entrench silos — design is political.
- Capacity building must go beyond students — supervisors, staff, and publics need it too.
- Without reflexivity, ITD risks reinforcing the very inequalities it seeks to undo.

[Recordings and presentations](#)

Next steps have been defined based on the content co-created in the workshops and the results of the post-workshop survey.



WG Organizational Change for Inter- and Transdisciplinarity

A cornerstone of the working group activities for the first year is a series of similarly formatted workshops. The format and thematics were shaped by two inaugural workshops held in September and the post-workshop survey results.

Workshop Format 1h30 min (recorded):

❖ **The Common Room.**

- ✓ Connecting, touching base and sharing.
- ✓ Format: Brief thematic presentation on a success or dilemma, followed by respondent, open floor discussion, and small group discussion on related topics.
- ✓ Aim: Community-building and learning from others' experiences.

❖ **The Library Project.**

- ✓ Collecting, sharing and annotating useful resources.
- ✓ Format: Depository for related literature (both peer-reviewed and grey literature) and space for review and discussion.
- ✓ Aim: Evaluate ITD knowledge base and use it to pivot to new opportunities.

❖ **The Impact Project.**

- ✓ Actively advocating and impacting the role of ITD in policy-making, research funding and publishing.
- ✓ Format: Mapping interest, involving stakeholders, defining the topic, creating action plans.
- ✓ Aim: Impact specific research policy(ies), funding program, university/institute assessment practices, or certain publishers' policies; involving and co-creating with the external stakeholders.

WG Organizational Change for Inter- and Transdisciplinarity

Next workshop: 1 December, 4pm-5.30pm EET, in Zoom.

Register by 27 November [here](#).

Warm welcome everyone!

[Contact us](#)





ITD Alliance

Global Alliance for
Inter- and Transdisciplinarity

Toolkits & Methods Working Group Co-Coordiators



Christine Hobelsberger

Eberswalde University for
Sustainable Development



Keisha Taylor-Wesselink

Founder of Techilosophy



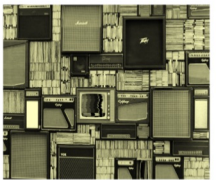
Mahsa Motlagh

Kassel Institute for
Sustainability, Cultures of
Sustainability

Toolkits & Methods Working Group - *Report*

The working group focuses on toolkits & methods to support interdisciplinary, transdisciplinary, or cross-disciplinary processes in research, practice, or education.

Projects



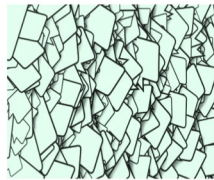
Inventory Project



Quality & Rigour
Project



Integration Tools
Project



More to Come...

Highlights

Community growth & coordination

- Membership grew by 25% → now 106 engaged professionals
- Smooth leadership transition (Aug. 2025) to new co-coordinators

Projects & outputs

- Expanded Inventory Project with new Community Pick toolkits
- Advanced Quality & Rigour Project: living document on ITD method quality criteria + piloting of global survey

Collaborations & outreach

- Partnered with INSciTS and ACTS on team science training resources
- Presented toolkit article at international conferences → raised awareness of challenges and solutions
- Promoted WG activities and projects at ITD24 through flyers, sessions, and cross-WG coordination

New initiatives

- Joint project with Integration Experts & Expertise WG on integration tools, launched Sep. 2025
- Strengthened WG online presence with updated toolkit pages and features

Looking Forward (*2025-26 Priorities*)

Outreach and coordination

We invite your reflections to strengthen the function and outreach of the Toolkits & Methods WG:

- How can the WG raise awareness of available ITD toolkits and methods across the Alliance and beyond?
- What would make the WG's outputs more useful and adaptable for members in different contexts (e.g., research, practice, education)?
- How can we improve coordination with other WGs and partners to avoid duplication and strengthen synergies?
- What activities and events would you like this WG to organize in the coming year, and how would you like to contribute?

Fresh project ideas

Within the co-coordinator team, we are developing possible new initiatives and welcome interested members to help refine or co-lead these, or suggest additional ideas:

1. Toolkit Navigator (AI-enabled)

A digital platform to help researchers and practitioners find suitable ITD toolkits.

2. Toolkit in Practice Case Library

A living collection of reflection stories on toolkit use.

3. Train-the-Trainer Pilot

Equipping members to deliver toolkit workshops in their own institutions and networks and adding new tools to our toolkit.

4. Transdisciplinary research with and for AI: Navigating the actual and potential opportunities and challenges.

Your input will guide both how we coordinate as a WG and how we innovate with new joint projects.

Contact the Toolkits & Methods Working Group

https://itd-alliance.org/working-groups/toolkits_methods/

General Inquiries ↗
Contact our Co-Coordinators

Inventory Project ↗
Contact Dr. Melissa Robson-Williams

Quality & Rigour Project ↗
Contact Dr. Antonietta Di Giulio & Dr. Gabriela Michelini

Integration Tools Project ↗
Contact Dr. Bethany Laursen & Dr. Monique Arkesteijn

WG Documents ↗
Must be logged in as ITD member to view

Thank You!



Integration Experts and Expertise

The Working Group explores, develops and promotes academic careers of integration experts across different scientific communities and geographic regions, while strengthening related expertise in integration at the interface between different disciplines as well as between research, policy and practice.

Beginning in mid-2025, the Working Group is organised in four output-oriented projects:

Value Project

Recognising the
Contributions of
Integration Experts
and Expertise

Education Project

Learning, Teaching
and Training on
Integration

Integration Tools Project

Co-sponsored with
the Toolkits &
Methods Working
Group

Topography of Roles

of and for Integration in
and outside Academia
(in development)

Learn more and view recordings of the first workshops:

<https://itd-alliance.org/working-groups/integration-experts/>



Learning, Teaching and Training on Integration

Purpose

A focal point and network for educators seeking to develop and practice integrative pedagogies.

Aim

Connect to share best practice, evaluative methods, evidence and tools to support integrative pedagogy.

Outcomes

A collaborative, global network that leads to concrete outputs e.g. a toolkit, publications, courses, research funding etc.

2025/26 Goal

Produce a toolkit for designing and teaching integration in inter- and transdisciplinary learning environments.

Contact: Gemma O'Sullivan (g.b.osullivan@uu.nl) & Simon Scott (s.scott@bham.ac.uk)

Recognising the Contributions of Integration Experts and Expertise **Value Project**

Focus

Assessing and **articulating the contributions** of integration expertise in ITD research, education and practice.

Aim

To make the contributions of integration expertise **visible, tangible and accessible** to diverse stakeholders.

Outcomes

New tools and frameworks for recognition of integration expertise

2025/26 Goal

Develop and publish a collaborative piece defining the challenge and future pathways

Join us for the **Inaugural Workshop, October 28, 2025, 10:00-12:00 GMT**
<https://doit.medfarm.uu.se/bin/kurt3/kurt/8889315>



Integration Tools Project

A New Activity of the Toolkits & Methods Working Group and the Integration Experts & Expertise Working Group

Co-sponsored with the Toolkits & Methods WG

Focus

Identify integration specific tools that integration experts can use. Tools that accomplish integration rather than prepare for it.

Aim

To **identify** integration tools, **categorise** them, and indicate when it is fitting to **use** them.

Outcomes

Overview of tools that shows the importance of integration expertise

2025/26 Goal

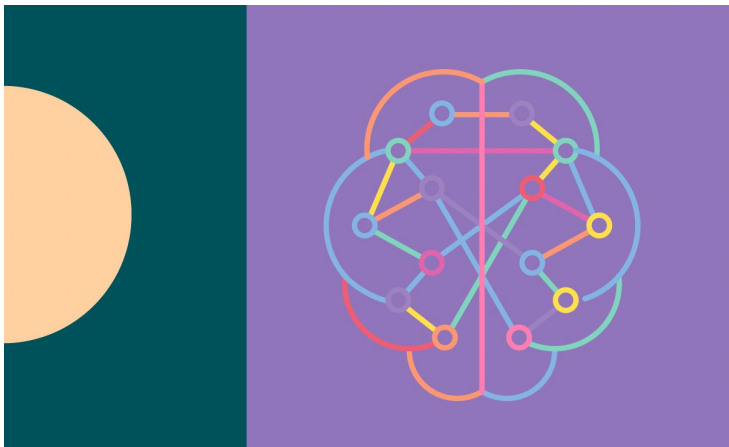
Develop and publish a collaborative piece of these tools

Contact us: Bethany Laursen & Monique Arkesteijn

https://itd-alliance.org/working-groups/toolkits_methods/integration-tools-project/

Early Career Researchers Working Group

Leadership: BinBin J. Pearce, Erika Angarita, Yanyan Huang



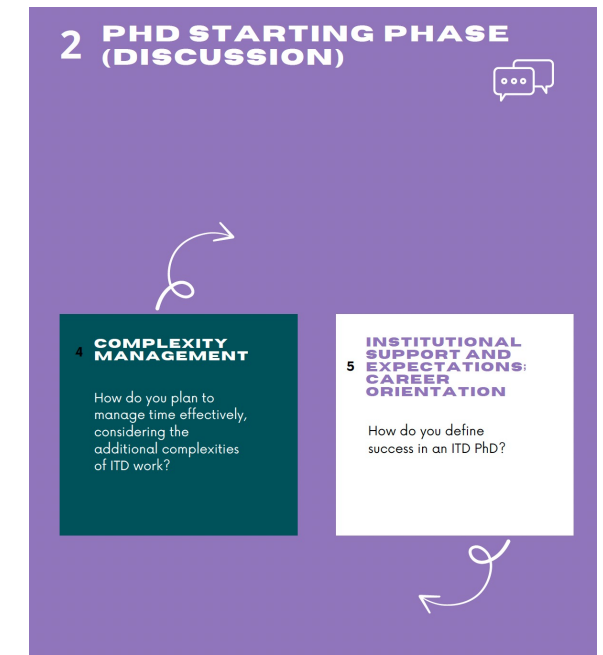
THE INTER- AND TRANSDISCIPLINARY (ITD) PHD SUPERVISION GUIDE

by ITD Alliance Early Career
Researchers (ECR) Working
Group

September 2025

Key Accomplishment in 2025:

Completion of the 2nd project “Inter- and Transdisciplinary PhD Supervision Guide” (soon to be launched online)



Early Career Researchers Working Group

Leadership: BinBin J. Pearce, Erika Angarita, Yanyan Huang

Past (ongoing) activities:

- Virtual coffees for peer mentoring and community building
- ECR Handbook (available online)

Possibilities for collaboration with other WGs:

- Getting and incorporating feedback of Supervision Guide
- Collaboration platform for ITD ECRs for building research proposals and coaching opportunities

Group information:

- 56 members, 10 -15 regularly attending virtual coffees
- Core groups of 5-6 working on projects
- Global representation (Bolivia, China, Germany, NL, Ghana, Ireland, South Africa etc.)

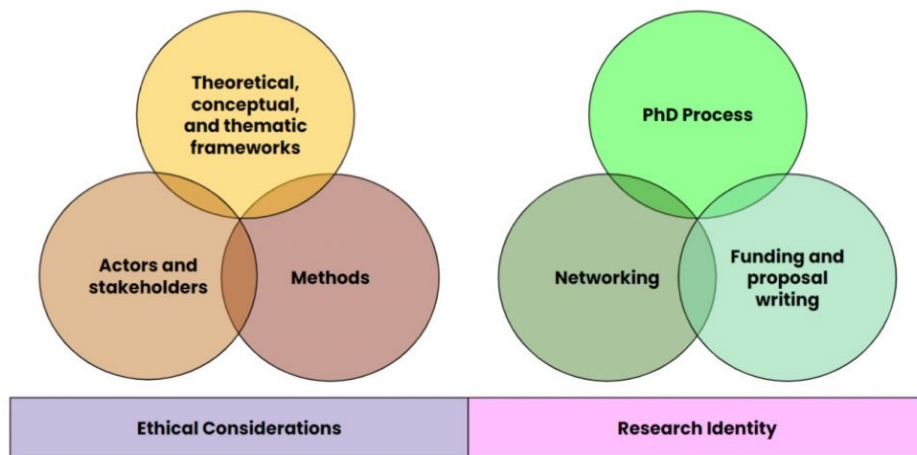


Figure 1: Overview of the topics covered by the Handbook

Review of activities: Working Group Reports

Working Group on Organizational Change for ITD

- New working group, inaugural workshops completed, upcoming workshop: 1 December

Working Group on Toolkits and Methods:

- Expanded membership, projects, and partnerships, including partnership with Integration Experts and Expertise
- New co-coordinator team & project ideas

Working Group on Integration Experts and Expertise

- Four new projects and leadership structure, including partnership with Toolkits & Methods
- Upcoming Value Project workshop: 28 October

Working Group on Early Career Researchers

- New ITD PhD Supervision Guide launching

ITD27 Conference Report

31 May – 4 June 2027

Évora, Portugal



University of Évora in Évora, Portugal.

Bridging Knowledge and Networks: Inter- and Transdisciplinarity for Transformative Change”

ITD27 Themes:

The role of inter- and transdisciplinarity in transformative change

Networking towards transformative change

Our goal is to co-create a space that deepens dialogue and connections across individuals, institutions, and global networks—advancing transformative change through collaboration.





ITD27 Conference Report

The Call for Contributions is expected to open in the middle of 2026. Updates will be announced in the ITD Alliance News Bulletin and will be available immediately on the ITD27 website: <https://itd-alliance.org/itd-conference/itd27/>.

We are at the stage of developing the **strategic board** and so far, **95 individuals were invited** and **44 agreed**. The page will be updated with the current composition of this board as soon as possible.

Next step: reinforce the invitation of those that have not replied yet... please reply if that is your case. 😊

We have received several suggestions of keynote speakers and will start the invitation process by November.

ITD27 Conference Report

The next International Inter- and Transdisciplinarity (ITD) Conference, “*Bridging Knowledge and Networks: Inter- and Transdisciplinarity for Transformative Change*”, will be hosted by the University of Évora in Évora, Portugal, 31 May – 4 June 2027.

ITD27 Themes:

- The role of inter- and transdisciplinarity in transformative change
- Networking towards transformative change

The Call for Contributions is expected to open in the middle of 2026. Updates will be announced in the ITD Alliance News Bulletin and will be available immediately on the ITD27 website: <https://itd-alliance.org/itd-conference/itd27/>.



ITD Alliance

Global Alliance for
Inter- and Transdisciplinarity

**Break - 5 minutes- please
come back at x:20**

Nomination: Lifetime Membership for td-net

Nomination:

The Leadership Board of the ITD Alliance nominates the Network for Transdisciplinary Research (td-net) of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance in recognition of its exceptional, foundational and sustained contributions to the establishment and development of the ITD Alliance.



Nomination: Lifetime Membership for td-net

Supporting case:

- Critical financial and operational support, particularly during the formative years.
 - 2019-2021: CHF 60K to ensure liquidity, plus salary of for Executive Secretary, develop brand, contribute to website
 - 2019-2023 costs of coordinator of toolkits and methods working group
 - in kind infrastructure.
- Built on the international community that td-net cultivated through the organisation of international ITD conferences from 2008 onwards.
- Theres Paulsen as active member of the Leadership Board since its inception, providing reliable support on Swiss legal and administrative frameworks, etc

Candidate for President (* Standing for re-election)



Gabriele Bammer*

Candidate for President

6.1 Gabriele Bammer •

Select One



A vote is required, because all positions on the Leadership Board require at least 50% support from voters

1-4 of 11 Candidates for Election to Leadership Board:



Kareem Buyana
Uganda



Lakshmi Charli
Joseph
Mexico
Representing
SUSMAI-UNAM and
Responsive Research
Collective



Seongsook Choi
UK



Ana Gretel Echazú
Böschemeier
Brazil



ITD Alliance

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5-8 of 11 Candidates for election to Leadership Board: (* Standing for re-election)



Steve Fiore*
USA



Gaetano
Lotrecchiano
USA



Alexandra Lux*
Germany
Representing Institute
for Social-
Ecological Research
(ISOE)

itd-alliance.org



Basirat Oyalowo*
Nigeria / UK

9-11 of 11 Candidates for election to Leadership Board:



Carolyn (Tally) Palmer
South Africa



Guadalupe Peres-
Cajías
Bolivia



Christian Wagner-Ahlfs
Germany
Representing Center
for Ocean and Society,
Kiel University



ITD Alliance

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Overview of candidates for Election to the Leadership Board

Total positions on Leadership Board:

15

(One ex-officio; one President)

Positions available: 6

Candidates: 11

Institutional representatives remaining
on Leadership Board: 4

Candidates who are institutional
representatives: 3

*Bylaws: The board aims to maximize
diversity and inclusion in composition...*

Global South members remaining on Leadership
Board: 4

Positions reserved for Global South members: 3

Candidates: 6

Men remaining on Leadership Board: 4

Male Candidates: 4

Women remaining on Leadership Board: 5

Female Candidates: 7

Voting Process

WHERE to vote: Voting is through a voting form on the ITD Alliance website at: <https://itd-alliance.org/general-assembly-2025-reporting-and-elections-voting/>

WHEN to vote: The voting form is now available and will be open until 24 October (until midnight of last time zone).

WHO can vote: Voting is open to members of the ITD Alliance, with each member receiving one vote.

HOW to vote: Members must enter their name and email address in the voting form to ensure only eligible members vote and vote only once.

In order to submit their votes, members must select one option (Support, Do Not Support, Abstain) for each of the motions and each of the Leadership Board candidates.

2025 General Assembly (Reporting and Elections) Voting Form

Fields marked with an * are required

Motions

1. That the General Assembly accepts the financial statement and budget for the 2025-2026 financial year. *

✓ Select One

- Support
- Do Not Support
- Abstain

Comments (optional)

Voter Information

First and Last Name of Voting Member *

Email of Voting Member *

Submit

Please fill in this field.

Overview of Motions 1-4

Motions:

1. That the General Assembly accepts the financial statement and budget for the 2025-2026 financial year.
2. That the General Assembly accepts the report of the President.
3. That the General Assembly accepts the report of the Executive Secretary.
4. That the General Assembly accepts the report of Leadership Board activities and the member reports.

Motions

1. That the General Assembly accepts the financial statement and budget for the 2025-2026 financial year. •

Select One



Comments (optional)

2. That the General Assembly accepts the report of the President. •

Select One



Comments (optional)

3. That the General Assembly accepts the report of the Executive Secretary. •

Select One



Comments (optional)

4. That the General Assembly accepts the report of Leadership Board activities and the member reports. •

Select One



Comments (optional)

Overview of Motion 5

Motion:

5. That the General Assembly accepts the nomination of the Network for Transdisciplinary Research (td-net) of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance.

5. That the General Assembly accepts the nomination of the Network for Transdisciplinary Research (td-net) of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance. •

Select One



Comments (optional)

Overview of Voting for Candidates

Candidate for President

6.1 Gabriele Bammer •

Select One



Candidates for the Leadership Board

7.1 Kareem Buyana •

Select One



7.2 Lakshmi Charli Joseph •

Select One



7.3 Seongsook Choi •

Select One



7.4 Ana Gretel Echazú Böschemeier •

Select One



7.5 Steve Fiore •

Select One



7.6 Gaetano Lotrecchiano •

Select One



7.7 Alexandra Lux •

Select One



7.8 Basirat Oyalowo •

Select One



7.9 Carolyn (Tally) Palmer •

Select One



7.10 Guadalupe Peres-Cajías •

Select One



7.11 Christian Wagner-Ahlfs •

Select One



Any other comments (optional)



ITD Alliance

Global Alliance for
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THANK YOU!

DO NOT FORGET TO VOTE!



Membership

Table 1. ITD Alliance Membership, 31 August 2025

Member Type <i>Status</i>	Total	Asia	Europe	Global	Latin America & Caribbean	Middle East & North Africa	North America	Oceania	Sub- Saharan Africa
Institutional Members & Affiliated Networks, 31 August 2025									
Institutional Members	38	4	23	1	3	0	2	4	1
<i>Paid</i>	<i>33</i>	<i>4</i>	<i>19</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>2</i>	<i>4</i>	<i>1</i>
<i>Renewal Pending</i>	<i>4</i>	<i>0</i>	<i>3</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>New Pending</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Affiliated Networks	4	0	1	2	0	0	0	1	0
TOTAL INSTITUTIONS	42	4	24	3	3	0	2	5	1
Individual Members, 31 August 2025									
Individuals	182	12	103	0	9	3	27	11	17
<i>Paid</i>	<i>127</i>	<i>7</i>	<i>77</i>	<i>0</i>	<i>8</i>	<i>2</i>	<i>21</i>	<i>7</i>	<i>5</i>
<i>Fee Waiver</i>	<i>14</i>	<i>2</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>9</i>
<i>Renewal Pending</i>	<i>34</i>	<i>2</i>	<i>22</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>5</i>	<i>3</i>	<i>1</i>
<i>New Pending</i>	<i>7</i>	<i>1</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>2</i>
Individuals nominated by institutions *	295	31	164	0	24	0	14	56	6
<i>Included with institutional membership (Paid)</i>	<i>267</i>	<i>31</i>	<i>137</i>	<i>0</i>	<i>23</i>	<i>0</i>	<i>14</i>	<i>56</i>	<i>6</i>
<i>Renewal Pending</i>	<i>18</i>	<i>0</i>	<i>17</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>New Pending</i>	<i>10</i>	<i>0</i>	<i>10</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
TOTAL INDIVIDUALS	477	43	267	0	33	3	41	67	23

* Institutional Members receive a select number of complimentary individual memberships based on their size.

FY24-25 Financial Statement (Detailed)

FY24-25 STATEMENT	
BEGINNING CASH BALANCE	
PostFinance AG (bank)	5.562,34
PayPal	0,00
TOTAL BEGINNING CASH BALANCE	5.562,34
INCOME	
Individual Memberships	12.722,90
Institutional Memberships	31.320,10
Other Income (Donations)	200,00
TOTAL INCOME	44.243,00
EXPENSES	
Secretariat Personnel	-45.608,11
Caryn Anderson (20% FTE)	-24.999,96
Caryn Anderson Additional	-20.608,15
Operating Expenses	-1.671,57
Banking	
PayPal Fees	-636,30
PostFinance Monthly Fee	-60,00
PostFinance Wire In Fees	-181,40
PostFinance Wire Out Fees	-26,00
Technology	
Web and Email Hosting	-470,27
Mail Chimp Monthly	-297,60
TOTAL EXPENSES	-47.279,68

NET INCOME minus EXPENSES	-3.036,68
ENDING CASH BALANCE	
PostFinance AG (bank)	2.298,85
PayPal	226,81
TOTAL ENDING CASH BALANCE	2.525,66

Notes:

- FY24-25: 1 September 2024 – 31 August 2025. Amounts are in CHF (Swiss francs).
- Specific additional hours of work by Caryn Anderson are authorised by the Executive Committee.
- Wire In Fees are charged by the bank (PostFinance AG) to receive funds in currencies other than CHF or EUR.
- Wire Out Fees are charged by the bank to send payments to Caryn Anderson (2,00 CHF per transfer).



FY25-26 Budget Forecast (Detailed)

	FY25-26 BUDGET	FY24-25 STATEMENT
BEGINNING CASH BALANCE		
<u>PostFinance</u> AG (bank)	2.298,85	5.562,34
PayPal	226,81	0,00
TOTAL BEGINNING CASH BALANCE	2.525,66	5.562,34
INCOME		
Individual Memberships	11.160,00	12.722,90
Institutional Memberships	30.870,00	31.320,10
Other Income (Donations)	0,00	200,00
TOTAL INCOME	42.030,00	44.243,00
EXPENSES		
Secretariat Personnel	-40.000,00	-45.608,11
Caryn Anderson (20% FTE)	-25.000,00	-24.999,96
Caryn Anderson Additional	-15.000,00	-20.608,15
Operating Expenses	-1.497,03	-1.671,57
Banking		
PayPal Fees	-401,76	-636,30
<u>PostFinance</u> Monthly Fee	-60,00	-60,00
<u>PostFinance</u> Wire In Fees	-185,22	-181,40
<u>PostFinance</u> Wire Out Fees	-24,00	-26,00
Technology		
Web and Email Hosting	-530,97	-470,27
Mail Chimp Monthly	-295,08	-297,60
TOTAL EXPENSES	-41.497,03	-47.279,68

NET INCOME minus EXPENSES	532,97	-3.036,68
ENDING CASH BALANCE		
<u>PostFinance</u> AG (bank)	3.058,63	2.298,85
PayPal	0,00	226,81
TOTAL ENDING CASH BALANCE	3.058,63	2.525,66

Notes:

- FY25-26: 1 September 2025 – 31 August 2026. Amounts are in CHF (Swiss francs).
- Individual and Institutional Memberships amounts are based on 100% of current members renewing plus estimated receipts of new members with pending invoices at 31 August 2025 plus a net gain in members of 10% of current member fees.
- Additional hours of work by Caryn Anderson are authorised by the Executive Committee, dependent on available funding.
- PayPal Fees are based on an average rate of 4% for 90% of individual membership fees (paid by PayPal).
- Wire In Fees are charged by our bank to receive funds in currencies other than CHF or EUR. The fees estimates are based on an average rate of 6% for institutional membership fees (paid by bank transfer).
- Wire Out Fees are charged by our bank to send payments to Caryn Anderson (2,00 CHF per transfer).