



**Agenda and Papers for the
2025 ITD Alliance General Assembly focused on Reporting & Elections
Meetings are on October 9 and 10, 2025 online
Voting is online from October 9 to October 24**

For details about times see the [General Assembly 2025 \(Reporting & Elections\) web page](#).

Zoom link for meetings:

[General Assembly 2025 \(Reporting & Elections\) online meeting room](#)

Table of Contents

Agenda.....	2
Attachment 1: President's Report	3
Attachment 2: Financial Report.....	7
Attachment 3: Report by Executive Secretary	14
Attachment 4: Leadership Board Activities Report and Member Reports.....	19
Attachment 5: Working Group Reports.....	26
Attachment 6: ITD27 Conference Report	29
Attachment 7: Background information for voting - covering reports, lifetime membership, position of President, Leadership Board positions and voting process.....	30
Attachment 8: Statements by candidates for election to President and to the Leadership Board	36



Agenda for the October 9 and 10 meetings

1. Welcome and introductions (via chat)
2. Tabling of
 - President's Report
 - Report by Executive Secretary
 - Leadership Board Activities Report and Member ReportsQuestions and discussion of activities and plans. These reports also provide important background for the Financial Report.
3. Tabling of Financial Report
Questions and discussion
4. Tabling of Working Group Reports
Questions and discussion
5. Tabling of ITD27 Conference Report
Questions and discussion
6. Presentation of nomination of td-net of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance.
Questions and discussion
7. Overview of nominees for President and the Leadership Board
General questions and discussion. (Unfortunately, the logistics make it difficult to meet all nominees.)
8. Outline of the online voting process
Questions and discussion
9. Meeting close



Attachment 1: President's Report

Professor Gabriele Bammer

September 2024 - August 2025

I was elected as the ITD Alliance's inaugural President at the 2023 General Assembly and have now completed a two-year term. I am standing for re-election.

My aims as President are to work with the Leadership Board, Executive Secretary, and working groups, as well as institutional and individual members to fulfil the mission of the ITD Alliance (see <https://itd-alliance.org/about/#mission>) and to ensure that the work of the ITD Alliance is underpinned by a robust funding base and governance structure.

Five priority areas are described below. Actions taken in the first year of my presidency were reported to the 2024 General Assembly. The focus below is on actions taken in the last year and additional work that is needed, which I would prioritise if re-elected.

1. Strengthening the global focus and membership from under-represented countries

Strengthening the ITD Alliance's global focus and increasing membership from under-represented countries go hand-in-hand. Three key achievements in the last year are:

- working with the TD Training Collaboratory to finalise a joint project examining TD training needs in 5 regions (see <https://itd-alliance.org/resources/advancing-engaged-research-globally/>). This provided (paid) opportunities for ITD Alliance members (selected through an open process) to organise and lead workshops, which were open to members and non-members. The Leadership Board is now actively building on the findings, with visible results expected in 2026.
- ensuring strong representation of members from the Global South on the Leadership Board. A bylaw change to reserve seven places on the Leadership Board for members from the Global South was developed and received overwhelming support at the June-July 2025 Global Assembly. Four of the continuing members of the Leadership Board are from the Global South and the upcoming Leadership Board election has attracted six candidates from the Global South. The seven reserved positions are therefore almost certain to be filled (provided that at least three of the applicants are each supported by at least 50% of voters).
- I was directly involved in recruiting the first two institutional members from China.

To provide additional impetus to this priority, in September the Leadership Board supported the establishment of a President's Committee on the Global Advancement of Inter- and Transdisciplinarity. This committee will extend the efforts of the Leadership Board in this important area by including energetic ITD Alliance members interested in strengthening the ITD Alliance's global focus and increasing membership from under-represented countries. It is worth noting that the ITD Alliance "pay what you can" and fee waiver policies mean that there should be no financial barriers to increasing membership from under-represented countries.



2. Supporting member volunteering, participation and communication

Volunteering

The ITD Alliance exists to serve its members and relies heavily on volunteers to provide what members want. Two major volunteer activities are:

- serving on the Leadership Board, including as Treasurer and President
- organising in the activities of the working groups and the Oceania Regional Network.

Volunteers also contribute in many other ways, large and small, including recruiting members, contributing to the news bulletin and taking on specific tasks.

The ITD Alliance aims to ensure that volunteers benefit from their contributions, for example by enabling them to gain particular experience and/or enhance networks, as well as providing a forum through which members can undertake tasks they are passionate about.

In the last year the aim has been to increase support to volunteers, including administrative support by the Executive Secretary (which is the only paid position):

- For the Leadership Board this has involved a continuation of the streamlining of meeting processes, providing clear agendas, financial statements and membership updates, as well as voting processes, so that member time is used efficiently and effectively. In the past year, more time has also been provided for discussion of vision and other substantive issues to allow members to benefit from each other's experience and insights.
- For the working groups, the Executive Secretary supports them in highlighting activities and updates in the news bulletin, as well as maintaining an up-to-date web presence. The aim is to increase this support when funding allows.
- For the Oceania Regional Network, funding is currently provided by the Network of Leaders of Interdisciplinary and Transdisciplinary Research Organisations in the Oceania region (NITRO-Oceania), allowing the Executive Secretary to support maintenance of a member database, as well as organisation of, and extensive advertising for, webinars.

The General Assembly is an opportunity to formally recognise the contributions of volunteers through written reports in the agenda papers, verbal reports at the October meetings and voting to accept the reports. I particularly acknowledge the contributions of Ulli Vilsmaier, who is stepping down from the Leadership Board. She has been involved in the ITD Alliance since the founding discussions in 2017 and has contributed to many activities to build the ITD Alliance, especially championing diversity and recruitment of members from the Global South.

Participation

In the last year, opportunities for member participation in the ITD Alliance occurred through:

- the invitation to nominate to be elected to join the Leadership Board (nominations are now closed).
- a wide range of working group activities; these currently provide the major opportunities for on-going and ad hoc participation (see <https://itd-alliance.org/working-groups/> and the reports in Attachment 5).
- webinars organised by Leadership Board members, Seema Purushothaman and Umar Ibrahim, particularly focused on member (and non-member) participation in



India and sub-Saharan Africa, respectively. Details are available at <https://itd-alliance.org/member-events/>.

- webinars organised by the Oceania Regional Network, as well as opportunities to convene this network (see <https://itd-alliance.org/oceania-regional-network/>).

As the ITD Alliance financial position becomes stronger, planning more webinars and other participation opportunities is a high priority.

Communication

Good communication among members and with the Leadership Board, President and Executive Secretary is important for the ITD Alliance to flourish. It is also important for attracting new members.

E-mail remains the main conduit for two-way communication. I communicate regularly with institutional members on issues that may affect them, and on an ad hoc basis with individual members, working groups and potential members. It is also important to note that there is extensive e-mail traffic between the Executive Secretary and institutional and individual members, plus the working groups and potential members.

Broadcast communication occurs through the news bulletin and the website. Last year I instigated the production of frequent and regular news bulletins. I am delighted that the Executive Secretary has been able to fold this task into her workload and I remain closely involved by providing content, advice and proof-reading, as well as attracting potential members as subscribers.

The website is an important source of information about the ITD Alliance for both members and non-members. The bulk of the updating is carried out by the Executive Secretary and we liaise regularly on making content more accessible through small updates. This will continue until the ITD Alliance can afford to undertake a more substantial effort to “refresh” the website structure and content.

3. Increasing the funding base for administrative support

Despite the critical importance of volunteers, the ITD Alliance cannot survive, much less thrive, on volunteer effort alone. Financial support to employ an Executive Secretary is essential. There are two main sources of income:

- membership fees
- ad hoc financial support to undertake specific activities, such as the support described above from NITRO-Oceania for the Oceania Regional Network (which supports the Executive Secretary) and from the TD Training Collaboratory (which has supported ITD Alliance members).

An attempt to increase donors, initiated at last year’s General Assembly, has not been successful.

In the last year, substantial effort has gone into increasing members and that will continue to be the focus in the coming year. As can be seen in the financial report (Attachment 2), income increased by 40% in the last financial year (from a net gain in membership payments), substantially below the 100% target laid out in last year’s President’s report. For anomalous reasons explained in the financial report, the Executive Secretary’s income increased by 90% in the last financial year and the associated major increase in her activities and support is reported in the Executive Secretary’s Report (Attachment 3). Unless there is a substantial increase in paid membership in the coming year, the



Executive Secretary's activities and support in the next year will have to be significantly wound back.

Experience in the last year showed that increasing paid memberships often requires sustained work by volunteers (myself and other members of the Leadership Board) over a number of months.

4. Updating bylaws and governance procedures

Bylaws and procedures need regular review and, where necessary, revision to ensure that they remain fit for purpose.

I worked closely with the Leadership Board, especially Theres Paulsen, and the Executive Secretary to:

- change or clarify six clauses in the bylaws (these were overwhelmingly supported at the June-July 2025 General Assembly) and subsequently develop relevant proposals for the ITD Alliance's first lifetime member (see Attachment 7) and to establish an ex-officio position (still in train).
- establish documented procedures relevant to the bylaws (these are on the ITD Alliance website, see <https://itd-alliance.org/about/#governance>).
- update procedures for the operation of the Leadership Board, which were originally developed in the previous year.

Further bylaw clauses, along with documentation of procedures, would benefit from updating in the next year.

5. Openness to opportunities to collaborate and to raise the profile of the ITD Alliance

Discussions concerning three new collaboration opportunities are currently in train, but are not yet at a stage where they can be reported on.

Collaboration continues with the Earth-Humanity Coalition, with the main activities this year being to provide advice on a conference proposal, suggest new networks to connect with, and provide an interview about the ITD Alliance for their website (<https://earth-humanity.org/gabriele-bammer-we-develop-approaches-for-tackling-complex-problems/>).

The collaboration with the TD Training Collaboratory was largely completed this year. This involved:

- finalising a joint project examining TD training needs in 5 regions (see priority #1, above)
- hosting "*Designing Inspiring Workshops and Courses in Transdisciplinarity: A Guide*" on the ITD Alliance website. This hosting will be on-going, with a Spanish version and community-developed resources to be added. The guide has been downloaded more than 700 times.

Conclusion

Overall, the ITD Alliance is making good progress in fulfilling its mission and developing a robust funding base and governance structure. It has been a pleasure to work with the Leadership Board, Executive Secretary, and working groups, as well as institutional and individual members, throughout the year and I thank everyone involved for their much-valued contributions.



Attachment 2: Financial Report

ITD Alliance Financial Report

September 2024 - August 2025

The Financial Report has four parts:

1. The Treasurer's Report.
2. The FY24-25 Statement, summarising the ITD Alliance financial activities and position for fiscal year 1 September 2024 – 31 August 2025.
3. The FY25-26 Budget, summarising forecasted financial activity for the upcoming fiscal year 1 September 2025 – 31 August 2026.
4. Information relevant to the FY24-25 Statement and FY25-26 Budget.

Note: FY=Fiscal Year

Treasurer's Report

Theres Paulsen

As the Treasurer of the ITD Alliance my main task is to ensure the ongoing financial management of the Alliance and to ensure the Leadership Board is provided with transparent monthly reports on cash flow, net income, and expenses to support informed decision-making in the Board's regular meetings.

In FY23–24, the Leadership Board authorised the incoming Executive Secretary, Caryn Anderson, to work additional hours beyond the one day per week of her contract, as funds became available. The Executive Committee explicitly approved all payments before they were executed. The Executive Secretary, in turn, agreed to defer invoicing for the additional hours to months when cash flow was adequate. This arrangement continued through FY24–25 and was successful in allowing us to maximize the use of available financial resources.

I have submitted all pending tax declarations since our founding in 2021 and the ITD Alliance is now fully compliant with legal requirements. The ITD Alliance has also received an official identification number for invoicing, which some members require. (It is worth noting that a VAT number is not required as the Alliance is a non-profit organisation.)

The ITD Alliance financial position is stable, and the fiscal year ended with no encumbrances (unpaid invoices) on the budget for FY25-26. See the section “Information relevant to the FY24-25 Statement and FY25-26 Budget” following the financial statements for details.

The ITD Alliance continues to rely on and benefit enormously from the voluntary contributions of time and expertise from the President, members of the Leadership Board and the Working Groups, and other active members. This voluntary engagement is an essential foundation of our collective progress and greatly enhances the impact of our limited financial resources.



FY24-25 Statement and FY25-26 Budget

The 2024-2025 Fiscal Year (FY24-25) Statement and the 2025-2026 Fiscal Year (FY25-26) Budget each contain the following sections:

- **Beginning Cash Balances** – This section reports balances on 1 September from two financial accounts (PostFinance AG bank account and PayPal account). These amounts are carried over from the previous year.
- **Income** – This section entails income from membership fees in two lines: Individual and Institutional Memberships. Currently, the ITD Alliance receives no other income, apart from a small number of donations.
- **Expenses** – This section entails two primary types of expenses: Secretariat Personnel (Executive Secretary) Expenses and Operating Expenses. Secretariat Personnel Expenses are the consultant fees paid to Executive Secretary, Caryn Anderson, divided into one line for the 20% full time equivalent mandated hours and a separate line for additional hours. Operating Expenses include banking and Paypal fees for account maintenance and payment processing, and technology expenses for website, email, and domain hosting, as well as bulk email services (Mail Chimp).
- **Ending Cash Balances** – This section reports ending balances on 31 August (actual balances for FY24-25, forecast balances for FY25-26).
- **Notes** – Each report includes notes under the financial table to explain various items.

Reports begin on the following page.



FY24-25 Financial Statement prepared in September 2025

		FY24-25 STATEMENT
BEGINNING CASH BALANCE		
	PostFinance AG (bank)	5.562,34
	PayPal	0,00
TOTAL BEGINNING CASH BALANCE		5.562,34
INCOME		
	Individual Memberships	12.722,90
	Institutional Memberships	31.320,10
	Other Income (Donations)	200,00
TOTAL INCOME		44.243,00
EXPENSES		
Secretariat Personnel		-45.608,11
	Caryn Anderson (20% FTE)	-24.999,96
	Caryn Anderson Additional	-20.608,15
Operating Expenses		-1.671,57
Banking		
	PayPal Fees	-636,30
	PostFinance Monthly Fee	-60,00
	PostFinance Wire In Fees	-181,40
	PostFinance Wire Out Fees	-26,00
Technology		
	Web and Email Hosting	-470,27
	Mail Chimp Monthly	-297,60
TOTAL EXPENSES		-47.279,68
NET INCOME minus EXPENSES		-3.036,68
ENDING CASH BALANCE		
	PostFinance AG (bank)	2.298,85
	PayPal	226,81
TOTAL ENDING CASH BALANCE		2.525,66

Notes:

- FY24-25: 1 September 2024 – 31 August 2025. Amounts are in CHF (Swiss francs).
- Specific additional hours of work by Caryn Anderson are authorised by the Executive Committee.
- Wire In Fees are charged by the bank (PostFinance AG) to receive funds in currencies other than CHF or EUR.
- Wire Out Fees are charged by the bank to send payments to Caryn Anderson (2,00 CHF per transfer).



FY25-26 Budget Forecast prepared in September 2025

	FY25-26 BUDGET	FY24-25 STATEMENT
BEGINNING CASH BALANCE		
PostFinance AG (bank)	2.298,85	5.562,34
PayPal	226,81	0,00
TOTAL BEGINNING CASH BALANCE	2.525,66	5.562,34
INCOME		
Individual Memberships	11.160,00	12.722,90
Institutional Memberships	30.870,00	31.320,10
Other Income (Donations)	0,00	200,00
TOTAL INCOME	42.030,00	44.243,00
EXPENSES		
Secretariat Personnel	-40.000,00	-45.608,11
Caryn Anderson (20% FTE)	-25.000,00	-24.999,96
Caryn Anderson Additional	-15.000,00	-20.608,15
Operating Expenses	-1.497,03	-1.671,57
Banking		
PayPal Fees	-401,76	-636,30
PostFinance Monthly Fee	-60,00	-60,00
PostFinance Wire In Fees	-185,22	-181,40
PostFinance Wire Out Fees	-24,00	-26,00
Technology		
Web and Email Hosting	-530,97	-470,27
Mail Chimp Monthly	-295,08	-297,60
TOTAL EXPENSES	-41.497,03	-47.279,68
NET INCOME minus EXPENSES	532,97	-3.036,68
ENDING CASH BALANCE		
PostFinance AG (bank)	3,058.63	2.298,85
PayPal	0,00	226,81
TOTAL ENDING CASH BALANCE	3.058,63	2.525,66

Notes:

- FY25-26: 1 September 2025 – 31 August 2026. Amounts are in CHF (Swiss francs).
- Individual and Institutional Memberships amounts are based on 100% of current members renewing plus estimated receipts of new members with pending invoices at 31 August 2025 plus a net gain in members of 10% of current member fees.
- Additional hours of work by Caryn Anderson are authorised by the Executive Committee, dependent on available funding.
- PayPal Fees are based on an average rate of 4% for 90% of individual membership fees (paid by PayPal).
- Wire In Fees are charged by our bank to receive funds in currencies other than CHF or EUR. The fees estimates are based on an average rate of 6% for institutional membership fees (paid by bank transfer).
- Wire Out Fees are charged by our bank to send payments to Caryn Anderson (2,00 CHF per transfer).



Information relevant to the FY24-25 Statement and FY25-26 Budget

Caryn Anderson (Executive Secretary), Theres Paulsen (Treasurer), Gabriele Bammer (President)

The ITD Alliance financial situation is complex and in FY24-25 considerable effort has gone into adjusting procedures to make keeping track of finances and financial reporting more straightforward. The pay-off will only be seen in future years. ITD Alliance income relies primarily on institutional and individual membership fees, complemented by a small number of donations. We explain all issues affecting the interpretation of the FY24-25 Statement and planning the FY25-26 Budget.

Importantly, the ITD Alliance ended the fiscal year with no encumbrances (unpaid invoices) on the budget for FY25-26.

Income-related issues affecting the interpretation of the FY24-25 Statement and planning the FY25-26 Budget

- 5.420 CHF of member fees received in FY24-25 (2.120 CHF for institutions, 3.300 CHF for individuals) came from members who paid their FY23-24 fees and also paid their FY24-25 fees within this year.
Consequence: 5.420 CHF of income received was actually 2 years of member fees, artificially inflating income in FY24-25 and the same amount cannot be expected as income in FY25-26.
Adjustments: Invoicing procedures were adjusted in FY24-25 to take into account institutional member administrative processes and individual delays in payment, so that payments can be made and received within the relevant financial year.
- At the ITD24 conference, some members took advantage of the possibility to pay membership fees for two years.
Consequences: This also artificially inflated income in FY24-25 and the same amount cannot be expected as income in FY25-26.
Adjustments: The ITD Alliance accounting system still needs to be modified to accurately track these payments. This has not been prioritised as these payments are relatively small.
- Complications were introduced by the ITD24 conference host reimbursing the ITD Alliance in FY24-25 for a portion of FY23-24 membership fees received by the host through the conference registration process, due to grouped invoicing. This is not included in the double-year payment issues described above.
Consequences: This also artificially inflated income in FY24-25 and the same amount cannot be expected as income in FY25-26.
Adjustments: The ITD Alliance accounting system still needs to be modified to accurately track these payments. This has not been prioritised as the amounts involved are relatively small.

Payments made to the Executive Secretary in FY24-25

As the FY24-25 statement shows, the Executive Secretary was paid 45.608,11 CHF, comprising the mandated 24.999,96 CHF, plus 20.608,15 CHF in additional fees.



The payment of additional fees is not an accurate reflection of ITD Alliance income, both for the income-related issues outlined above and also because 3.036,68 CHF of the cash reserve was used pay expenses this year.

Consequences: The payments made to the Executive Secretary do not accurately reflect income and are not a good basis for planning income (and consequently the Executive Secretary's working hours) in FY25-26.

Adjustments: The procedures being put in place around membership payments outlined above aim to minimise such anomalies in future. Other improvements will be made as time and funding permit.

Income in FY24-25 from net gain in members

A procedural improvement introduced in FY24-25 was to calculate the net gain in members, based on paid members and known cancellations (more than 3 months overdue or direct request for cancellation). The income associated with this net gain reflects changes to the ITD Alliance base annual membership revenue (the amount of annual fees from all members). Members whose renewal payments are pending have not yet been counted as “lost” because they are not yet more than 90 days overdue. New members who have not yet paid are not included in the fiscal year net gain.

The FY24-25 income from net gain in members is 9.790 CHF.

Consequences: The income from net gain in members is just under half of the additional payments made to the Executive Secretary in FY24-25. It provides a more accurate basis for budget projections for FY25-26.

Adjustments: Other improvements in forecasting budget projections will be made as time and funding permit.

Factors affecting the FY25-26 budget

The purpose of the budget is to provide reasonable estimates to be able to plan for cash flow. Given the complexities in the ITD Alliance financial situation, this is not straightforward.

The estimate for FY25-26 income, critical for planning, comprises three amounts:

- Membership renewal fees expected in FY25-26 totalling 37.450 CHF. This comprises:
 - 100% of renewal fees for members (individual and institutional) who have paid in FY24-25,
 - 25% of currently pending individual FY24-25 renewal fees (25% is based on experience), and
 - 100% of currently pending institutional FY24-25 renewal fees (100% is based on communication with these members).Payments for new members whose payments are pending are included separately (see next point). Payments are not included for members who paid multiple years in advance and who will not be invoiced in FY25-26.
- New membership fees for current new members whose payments are pending; these total 840 CHF (1 institution for 600 CHF, 6 members for 240 CHF).
- New membership fees resulting from a net gain in members in FY 25-26. A conservative projection of 10% of 37.450 CHF (expected renewal fees from current members in FY25-26) is used.



Expenses for receiving payments by bank transfer or credit card via PayPal are variable. The budget uses estimates based on average rates for fees.

Other bank fees are known and fixed (monthly account fee and wire out fee for transfers of payment to the Executive Secretary), as are technology expenses.

The mandated compensation for the Executive Secretary remains at 25.000 CHF. The estimate for additional Executive Secretary work is based on the income estimate after other expenses are deducted.

Consequences for the activities and support provided by the Executive Secretary

The Executive Secretary is employed on a mandate that stipulates 20% employment, equivalent to one day per week. As outlined in the President's report (Attachment 1), this is insufficient to cover the activities and support required.

In FY24-25, the income anomalies outlined above enabled the Executive Secretary to almost double her working hours (a 91% increase) and, as outlined in the Executive Secretary's report, this allowed for a substantial increase in the activities and support provided by the Executive Secretary.

The FY25-26 budget is based on an income of 42.030 CHF, which would allow the Executive Secretary to work for 1.6 days per week. This would be a reduction from the hours worked in FY24-25 and would necessarily lead to a reduction in activities and support. If income from the net gain in membership is greater than the projected 10%, additional activities and support can be provided.

How you can help the ITD Alliance attain financial viability

- Pay your membership fees promptly.
- Help recruit new members.
- Keep fees low by making bank transfers in CHF (Swiss francs) to reduce currency conversion fees and adding additional funds to cover fees when paying by PayPal.



Attachment 3: Report by Executive Secretary

Caryn Anderson

September 2024 - August 2025

I began the fiscal year as Interim Executive Secretary (appointed in May 2024) and was pleased to be appointed Executive Secretary beginning 1 April 2025.

This report provides information about work undertaken, key membership and News Bulletin statistics, plus suggestions for future improvements and priorities, as the ITD Alliance's financial situation permits.

Finances

The total income received by the ITD Alliance in FY24-25 (FY=Fiscal Year) allowed me to provide additional support for the activities of members, Working Groups, the Leadership Board and the President beyond the 1 day per week mandated by my employment contract. See the Financial Report (Attachment 2) for detail. The report also highlights that the same level of support is unlikely to be feasible in FY25-26, unless income is significantly greater than the projection.

Future improvements:

In FY25-26, we aim to provide the option for members to establish automatic renewal payments. Automatic renewal would reduce administrative time spent on invoicing and reminders.

Membership

We welcomed 10 new paid institutional members to the ITD Alliance community this past year, including our first institutional member from Sub-Saharan Africa and three new institutional members from Asia. We also welcomed 160 new paid individual members from every region of the world, 98 of whom are associated with institutional members. From my personal communications with these new members, I can report great energy and enthusiasm for engaging with other ITD Alliance members, building on existing projects, and developing new regional networks.

Our institutional membership and affiliated networks grew from 33 institutions to 42 (27% increase, Fig. 1). Our individual membership, including individuals associated with institutions, grew from 347 to 477 (37% increase, Fig. 2). The percentage increases reflect net growth, ie new members minus non-renewals.

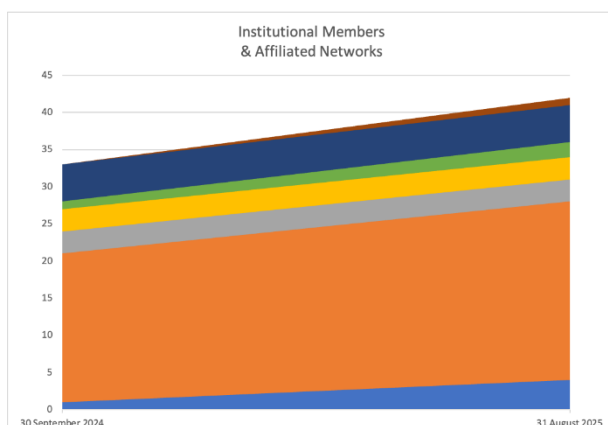


Figure 1. Institutional Members & Affiliated Networks Trends

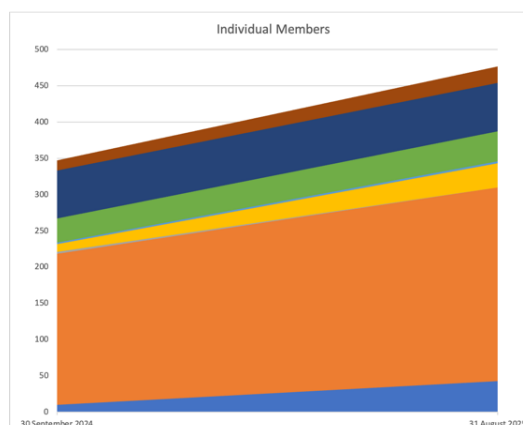


Figure 2. Individual Members Trends

Legend for both figures:



Table 2 shows detail of ITD Alliance's current membership by region, and includes new and renewing members whose fee payments are pending.

Table 1. ITD Alliance Membership, 31 August 2025

Member Type Status	Total	Asia	Europe	Global	Latin America & Caribbean	Middle East & North Africa	North America	Oceania	Sub- Saharan Africa
Institutional Members & Affiliated Networks, 31 August 2025									
Institutional Members	38	4	23	1	3	0	2	4	1
<i>Paid</i>	<i>33</i>	<i>4</i>	<i>19</i>	<i>0</i>	<i>3</i>	<i>0</i>	<i>2</i>	<i>4</i>	<i>1</i>
<i>Renewal Pending</i>	<i>4</i>	<i>0</i>	<i>3</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>New Pending</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Affiliated Networks	4	0	1	2	0	0	0	1	0
TOTAL INSTITUTIONS	42	4	24	3	3	0	2	5	1
Individual Members, 31 August 2025									
Individuals	182	12	103	0	9	3	27	11	17
<i>Paid</i>	<i>127</i>	<i>7</i>	<i>77</i>	<i>0</i>	<i>8</i>	<i>2</i>	<i>21</i>	<i>7</i>	<i>5</i>
<i>Fee Waiver</i>	<i>14</i>	<i>2</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>9</i>
<i>Renewal Pending</i>	<i>34</i>	<i>2</i>	<i>22</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>5</i>	<i>3</i>	<i>1</i>
<i>New Pending</i>	<i>7</i>	<i>1</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>2</i>
Individuals nominated by institutions *	295	31	164	0	24	0	14	56	6
<i>Included with institutional membership (Paid)</i>	<i>267</i>	<i>31</i>	<i>137</i>	<i>0</i>	<i>23</i>	<i>0</i>	<i>14</i>	<i>56</i>	<i>6</i>
<i>Renewal Pending</i>	<i>18</i>	<i>0</i>	<i>17</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>New Pending</i>	<i>10</i>	<i>0</i>	<i>10</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
TOTAL INDIVIDUALS	477	43	267	0	33	3	41	67	23

* Institutional Members receive a select number of complimentary individual memberships based on their size.



Future improvements:

Even with improvements, membership processes still require that updates are made to three systems (member records file, MailChimp for News Bulletin distribution, and the website member accounts), as these systems are not integrated. When finances permit, a professional membership or contact management program is required to integrate these functions and reduce data processing time and error risk in member management.

Communication

I took over editorial production of the News Bulletin immediately following the 2024 General Assembly, fulfilling a key goal outlined in my 2024 report. The News Bulletin is now published every two weeks.

The Member Publications feature was added in January 2025 and enables ITD Alliance members to announce recent publications they have authored that highlight inter- or transdisciplinarity. These publications are also listed on the [Member Publications](#) page of the ITD Alliance website. From January 2025 through August 2025 we announced 29 publications authored by 35 ITD Alliance members (some members with multiple publications). Congratulations to all our members!

From October 2024 through August 2025 we published 27 issues with over 200 items, including ITD Alliance leadership, working group and member activities (including member publications, member questions for the community, and news on member awards and appointments); announcements for and reports on webinars, conferences, and courses; calls for papers, proposals, abstracts, and sessions; consulting and employment opportunities; education and research news; policy and funding news; and new inter- and transdisciplinary resources. A total of 16,929 News Bulletin emails were sent to subscribers (an average over the 27 issues of 627 subscribers per News Bulletin). 73.7% of all emails were opened, and at least one link was clicked in 20.7% of all emails.

As the content has grown and the frequency has increased, so have the subscribers. The August 2024 Newsletter was distributed to 450 subscribers (347 members, 103 non-members). As of 31 August 2025, the News Bulletin has 747 subscribers (477 members, 270 non-members) – an increase of 66%!

Future priorities:

We aim to identify a Leadership Board member to be News Bulletin Co-editor.

Website

In addition to regular updates to general information on the website (including Working Groups and General Assembly information), many new pages and sections were added. A selected list of new content items can be found on the new [ITD Alliance Achievements](#) page, under Executive Secretary.

I have also trained selected personnel from the Working Groups to assist with editing their working group web pages.

Future improvements:

The website needs a significant update of all of its content and its information architecture (organisation and file structure). Until finances are available for this major update, minor updates will continue to be made as time and priority allow.



Technology

In late FY23-24, the ITD Alliance moved to new vendors for website hosting (WP Engine) and email hosting and domain management (DreamHost). The service this past year has been excellent. To ensure security and good performance, I monitor the website regularly to fix broken links and to update the few plugins and applications that are not updated automatically by our web hosting plan.

In September 2024, we exceeded the 500 contacts limit for our free MailChimp email distribution service. We moved to a paid plan, roughly 24,00 CHF monthly, that allows up to 1500 contacts.

Decision-Making Support

During FY24-25, I provided extensive support to the President and Leadership Board in crafting proposed bylaw changes and related procedures, and supporting the needs of the special General Assembly held in June-July 2025, specifically to resolve bylaw changes prior to elections held at the September-October 2025 General Assembly.

I also achieved the goals set out in my 2024 report to organise ITD Alliance records of policies, decisions, planning documents, event materials, partnership agreements, key correspondence, member and finance data, and historic public communication into a systematic, centralised and navigable archive. Almost all historical, policy and operational records are now stored and indexed through the website, either in publicly available pages or in secure private areas of the website available to the Leadership Board and Executive Committee. I am now confident that we have successfully preserved the historic, legal, and operational records of the ITD Alliance in a way that is comprehensive, centralised, secure, accessible to the appropriate persons, and easy to update and maintain as we move forward.

Future priorities:

A priority for the next year is to finalise a few remaining operational policies and procedures and store them in the appropriate places in the archive.

Leadership Board, Working Groups and General Assembly Support

I have been actively involved in providing critical administrative support for the General Assembly and Leadership Board meetings, including the preparation of materials, updates to the website, voting and meeting logistics, and communication.

I have taken over primary liaison responsibilities with the four Working Groups from the President. I provide support for web updates (training editors or making minor updates directly), coordinate relevant announcements for the News Bulletin and reports for the Leadership Board and General Assembly, monitor activities to provide coordination and communication support as needed, and facilitate the forming of new Working Groups.

I fulfilled the goal from my 2024 report of taking responsibility for preparing initial Leadership Board agendas and minutes. Monthly, I archive all the relevant materials from meetings in the new Leadership Board Archive (see Decision-Making Support above).

Future priorities:

Establishing standard operating procedures for liaising with all Working Groups is a future priority.



Support for Key ITD Alliance Activities

Funding from NITRO-Oceania (Network of Leaders of Interdisciplinary and Transdisciplinary Research Organisations in the Oceania region) has allowed me to actively support the development of the first ITD Alliance regional network (in Oceania), which hosted three well attended webinars this past year. Reports and recordings can be found on the [Oceania Regional Network](#) web page.

Future priorities:

Almost all ITD Alliance activities, especially the Working Groups, would be strengthened by administrative support, funded by partners and also the ITD Alliance itself.

Conclusion

I have valued the opportunity to apply my administrative and information management skills in establishing a strong administrative and policy foundation for the ITD Alliance. I feel confident that we are prepared to advance to the next stage in our growth. It has been exciting and inspiring to engage actively with so many of our members this past year and support the incredible activities emerging around the globe.



Attachment 4: Leadership Board Activities Report and Member Reports

Leadership Board Activities Report

September 2024 - August 2025

Duties and responsibilities of the Leadership Board are set out in the bylaws (see <https://itd-alliance.org/about/#governance>). Activities are reported under relevant items from the bylaws.

To elect the Executive Secretary...

After an open selection process, Caryn Anderson was appointed as Executive Secretary, 1 April 2025 – 31 March 2027, after a period as Interim Executive Secretary (since May 2024).

To define additional members of the executive committee...

In June, Umar Ibrahim was elected as a Leadership Board representative on the Executive Committee.

To approve new members and To decide on fee reductions for specific members...

The Leadership Board approves applications for fee waivers and reduced fees from individual members, with seven such approvals being made (4 fee waivers and 3 reduced fees).

Approval of straightforward individual member applications is delegated to the Executive Secretary. All applications made in the last year were straightforward.

Until June 2025, the Leadership Board approved institutional member applications, with the following institutional members approved:

- ÉLAN - Designing Landscapes in the Anthropocene, Technical University Berlin
- Hong Kong Baptist University (HKBU)
- ISUFI (Istituto Superiore Universitario di Formazione Interdisciplinare) – University of Salento
- McCusker Institute, The Australian National University
- Seminario Universitario de Sociedad, Medio Ambiente e Instituciones (SUSMAI), Universidad Nacional Autónoma de México (UNAM)
- Systems Beings Lab (SBL) at the University of British Columbia (UBC)
- University of Applied Sciences Van Hall Larenstein - International Development Management
- University of Lagos, Centre for Housing and Sustainable Development

In July 2025, a new approval process for institutional membership applications was set in train after discussion and voting by the Leadership Board. In order to expedite onboarding of new institutional members, institutional membership applications now require approval by the Executive Committee, unless the Executive Committee has reservations or feels the application would benefit from discussion by the Leadership Board. All institutional applications are included the agenda for the Leadership Board, for noting. The following institutional members were approved using the new process:

- The Hong Kong Polytechnic University
- Institute for Interdisciplinary Studies, Universiteit van Amsterdam (UvA)
- School of Transdisciplinary Studies / Korea Advanced Institute of Science and Technology (KAIST)



To define the strategy of the ITD Alliance and to set priorities for its implementation...

Welcomed expansion and diversification of the Leadership Board with four new members and three re-elected members, bringing the Leadership Board to its maximum size of 15 for the first time, as well as including seven members from the Global South for the first time. Leadership Board members hail from Asia (2), Europe (4), Latin America and the Caribbean (2), Middle East and North Africa (2), North America (1), Oceania (2), and Sub-Saharan Africa (2).

Collaborated with the TD Training Collaboratory (a US National Science Foundation funded project led by Stanford University) in running workshops in 5 geographical areas to assess regional TD training needs. The summary report is available:

“Advancing Engaged Research Globally – Region by Region: Assessing Training Needs” (see <https://itd-alliance.org/resources/advancing-engaged-research-globally/>).

Follow-up to this report, especially on examining global practices and terminology is on-going.

Renewed non-fee-paying membership of the Earth-Humanity Coalition (EHC) which works in close collaboration with UNESCO, to develop transdisciplinary research for sustainable development. The ITD Alliance provides advice and support for the transdisciplinary aspects of that work.

Hosted the resource *“Designing Inspiring Workshops and Courses in Transdisciplinarity: A Guide”* developed by the TD Training Collaboratory (see: <https://itd-alliance.org/resources/design-guide/>) and agreed to host a Spanish translation and associated community-developed resources.

Developed procedures for establishing new working groups (see <https://itd-alliance.org/working-groups/>).

Assessed the current bylaws and developed proposed changes and clarifications to reflect the growth and evolution of the ITD Alliance and to better serve its members. Bylaw changes and clarifications were strongly supported at the 26 and 27 June 2025 General Assembly.

Developed procedures associated with the bylaws to assist the Leadership Board in implementing the bylaws.

Various preparations, including decisions, for the two General Assemblies.

Led webinars and events in Africa, Europe, Oceania, and South Asia. See reports and videos of past events on the Events page (<https://itd-alliance.org/member-events/>).

Selected Basirat Oyalowo to represent the ITD Alliance at the Swedish-East Africa University Network SWEAFUN Trans-Thematic Workshop and at the launch of the Inter-American Institute course *“Advances in Transdisciplinary Research on Global Environmental Change in Latin America and the Caribbean.”*

Supported activities to increase members (this is a standing item on Leadership Board meeting agendas).

Contributed to ITD Alliance website updates, including welcome sentences in a range of languages, adding a list of publications about the ITD Alliance, and helping develop promotional materials.

Individual Member reports

September 2024 - August 2025

Gabriele Bammer

See President's Report (Attachment 1)



Diaa Ahmedien

Provided useful input to discussions and worked on a webinar bridging the arts and sciences in ITD for later in 2025 or 2026.

Steve Fiore

Provided useful input to discussions, including advising on the formation of a new working group and significant input on increasing membership in a) an under-represented country and b) a specific target population. Highlighted the ITD Alliance in a range of US and international presentations.

Helena Guimarães

I contributed to Leadership Board discussions and was an active member of its Executive Committee during the first months of the year. I actively participated in the Integration Experts and Expertise working group, holding several meetings with colleagues to further develop our ideas and co-organizing a workshop on this topic at the last ITD Conference. At the ITD Conference, I also co-organized the ITD networking event at the end of the conference.

In addition, I prepared a proposal for hosting the next ITD Conference at my host institution, the University of Évora in Portugal. As the proposal was approved, I have since been working with the ITD Alliance and td-net to mobilize the necessary steps towards another successful community gathering in 2027.

At the ITD Alliance networking event, I was also involved in setting up a potential working group on education and training. Following this first meeting, I co-organized additional meetings to move this working group forward; this is under development.

Finally, I helped establish and strengthen contacts with colleagues in Latin America and supported the ITD Alliance Executive Secretary in handling financial procedures in Portugal related to membership fee payments.

Rashad Hegazy

Provided useful input to discussions and initiated action on increasing membership from Egypt.

Umar Ibrahim

- Served on the ITD Alliance Executive Committee since June.
- Engaged interested minds and shared ITD Alliance information during the European Union and Developing Countries 12th Annual Meeting and Symposium, in Kigali, Rwanda, and the African Academy of Science annual general meeting and International Conference in Abuja, Nigeria.
- Is the alternate representative of the ITD Alliance for Earth-Humanity Coalition General Assemblies (if the ITD Alliance President is unable to attend).
- Organized an online webinar, co-presenting with Prof. Gabriele Bammer, the President of ITD Alliance. See details at <https://itd-alliance.org/member-events/>.
- Developed a list of research, learning, and organizational support grants relevant to ITD for potential applications.

Ria Lambino

As a member of the Leadership Board, I contribute actively to shaping the Alliance's strategic direction, operational sustainability, and outreach. I focus on bringing regional perspectives—especially from Asia and the Global South—into the global agenda and ensuring they are meaningfully integrated.

Currently, I am developing a training-of-trainers program on transdisciplinary research in Asia, drawing on the breadth and experience of our network.



I am also exploring opportunities to work with various working groups—particularly the Integration working group, Early Career Researcher working group, and the in-development Education working group—while continuing to strengthen ITD’s presence and reach across the region.

I also organised an Asian regional workshop on training needs (paid) as part of the collaboration between the ITD Alliance and the TD Training Collaboratory.

Alexandra Lux

Over the past year, I contributed to the further development of the ITD Alliance through community engagement and activities in member development. I reached out to potential institutional members to discuss benefits and opportunities, while also encouraging participation in our working groups. Particularly valuable was taking part in several working group events, which also helped identify possible links with other networks, such as initiatives of the German Society for Transdisciplinary and Participative Research (GTPF). In addition, I promoted the Alliance in external events and exchanges, aiming to increase its visibility and strengthen its connections within the wider community.

Basirat Oyalowo

Over the past year, I have continued to play an active role in expanding the ITD Alliance network, representing it in key international events and contributing to its programmes through the following efforts:

- Attended Leadership Board meetings and contributed to strategic decision-making on key items.
- Represented ITD Alliance in key events, making presentations on transdisciplinarity to regional communities and introducing ITD to these networks, specifically:
 - Represented ITDA at the Swedish-East Africa University Network SWEAFUN Trans-Thematic Workshop with presentation titled ‘*Why Transdisciplinarity*’.
 - Reviewed the self-paced, online, open-source, certificate-provided course of the Inter-American Institute titled: “*Advances in Transdisciplinary Research on Global Environmental Change in Latin America and the Caribbean*” and represented the ITD Alliance at the international launch event.
 - Presentation on behalf of ITD Alliance to the Vice-Chancellors of East African universities, via the Swedish-East Africa University Network SWEAFUN Trans-Thematic Workshop with presentation titled ‘*Transdisciplinarity in, and as University Strategy*’.
- Enhanced ITD membership by mobilising the institutional membership of The Centre for Housing and Sustainable Development at the University of Lagos, Nigeria.
- Attended webinars organised by leadership board members to provide support for ITD events.
- Contributed to the setting up of the Education and Training Working Group of the Alliance, which is close to being finalised.
- Currently advising the Centre for Housing and Sustainable Development on an African-wide workshop on Transdisciplinarity.
- Supported visibility of the Alliance through targeted sharing of newsletters, conference alerts, and opportunities.
- Participation in the Utrecht Conference through presentation at a workshop focusing on ‘*Between Complicity and Resistance*’; to develop some general lessons for Transdisciplinarity.



Seema Purushothaman

I had an exciting one year with ITD, after joining the Alliance and being elected to the Leadership Board. Firstly, I learnt more and started contemplating more about the concept and practice of TD. I have started extending my learning into teaching and academic discussions.

Second, I connected ITD and the Indian Society for Ecological Economics (INSEE). This has helped both sides. While INSEE could deepen its understanding of ID & TD, ITD could benefit from the closer access to Indian scholars, a major intellectual hub for the Global South.

Thirdly, this connection helped towards accomplishing my planned activity as a board member of ITD. This was an impactful (online mode; about 50 full session participants) dialogue in February 2025 on “*Transdisciplinarity and Sustainability*” between two senior scholars and founding members of ITD and INSEE. This dialogue also helped introduce ITD to young scholars in India and other parts of Asia.

Fourth, as an invited speaker at Hong Kong Baptist University (HKBU) in June 2025, I could share ITD thoughts on restoration with a new audience. At HKBU, I met people from other institutions in the Asia-Pacific region notably engaging with TD and invited an institutional and an individual member to join the ITD Alliance.

Gaining from these on-going activities, fifthly, I am proceeding slowly on a planned collaborative write up on the internal inconsistencies in the trilogy of TD, Sustainability and Secularism.

Lastly, I managed to actively participate in most board meetings, and triggered discussions in the board about a road map for the ITD Alliance – in the short and long term. In addition, the ITD Alliance website now has welcome messages in two Indian vernaculars - Hindi and Malayalam.

Theres Paulsen

I am Treasurer of the ITD Alliance (see the Treasurer’s Report in the Financial Report at Attachment 2).

I contributed actively to the Leadership Board and the Executive Committee, which involved regular participation in decisions and ongoing exchange with the President and the Executive Secretary.

As part of the statutory seat of the Alliance at the Swiss Academies, I continue to ensure the tasks linked to this role. Following the revision of the Bylaws, we clarified the ex-officio position together with the President, drafted a Memorandum of Understanding, and submitted it to the responsible bodies of the Swiss Academies, who approved it positively.

Regarding ITD24, the conference was successfully held. On the last day, together with Helena Guimarães, I organised and facilitated a networking and information workshop where new ideas for working groups emerged, existing groups launched new projects, and leadership transitions took place. The workshop also generated first ideas for a future international conference. Through a selection process, the University of Évora was chosen as the next host. The td-net has committed to supporting the organisation to the same extent as in previous international conferences, and I have already joined the organising team, contributing my know-how and the infrastructure of the Academies.

Maria Perevochtchikova

For various reasons, my participation this year has been difficult. Although I am stepping down from the Leadership Board, I will bring ITD ideas into my work and Latin America research networks.



Mariana Pereyra Perez

Co-organised two Latin American regional workshops on training needs (paid) as part of the collaboration between the ITD Alliance and the TD Training Collaboratory.

Jason Prior

Over the past year, I have played an active role in advancing the strategic focus, visibility, and regional engagement of the Global Alliance for Inter- and Transdisciplinary through the following contributions:

- Consistently attending Leadership Board meetings and participating in key decision-making processes concerning the Alliance's long-term sustainability, including planning and financial strategy.
- Conducting outreach to broaden and diversify the Alliance's membership.

In addition, I have contributed to enhancing the Alliance by:

- Identifying and pursuing funding opportunities to support collaborative initiatives across the Alliance.
- Assisting with seminars and engagement efforts within the Oceania Regional Network to deepen regional ties and raise the Alliance's profile.

Ulli Vilsmaier

- Extensive work on behalf of the ITD Alliance in developing regional workshops on training needs, in collaboration with (and paid by) the TD Training Collaboratory.
- Co-ordinated and supported other members of the Responsive Research Collective in translating the *Design Guide* of the TD Training Collaboratory into Spanish.
- Multiple discussions with potential institutional members from Colombia, Mexico, Germany and Egypt.
- Introductions/presentations of the ITD Alliance, i2Insights, SciTS, AIS, td-net in workshops conducted in several universities in Mexico and research and boundary organizations in Germany.
- Explorations of conducting an online workshop for KnowledgeE Foundation/Dubai to contribute to the Open Science – Inter- and Transdisciplinary Interface (with Rashad Hegazy); not realized.
- Presented to the Leadership Board on “*Terminology Challenges of the ITD Alliance*” which will now be modified based on feedback for inclusion on the ITD Alliance website.



Meeting Attendance

Name	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25
Gabriele Bammer										
Diaa Ahmedien										
Stephen Fiore										
Helena Guimarães										
Rashad Hegazy										
Umar Ibrahim										
Ria Lambino										
Alexandra Lux										
Basirat Oyalowo										
Theres Paulsen										
Maria Perevochtchikova										
Mariana Pereyra Pérez										
Jason Prior										
Seema Purushothaman										
Ulli Vilsmaier										

	Attended
	Attended part of meeting (and usually absentee vote on items missed)
	Absentee vote



Attachment 5: Working Group Reports

Toolkits and Methods Working Group Report

Bethany Laursen

The [Toolkits & Methods Working Group](#) enjoyed another dynamic year, with membership rising by 25% to an engaged community of 106 professionals.

Our [Inventory Project](#) continued to grow with several new [Community Pick toolkits](#). Our collaborative efforts with International Network for the Science of Team Science ([INSciTS](#)) and the Association for Clinical & Translational Science ([ACTS](#)) have continued, furthering the collection of team science training toolkits and other resources. We also gave invited talks on our [toolkitting article](#) at international events, helping to highlight current challenges and solutions around ITD toolkits.

Our [Quality & Rigour Project](#) shared a living document on ITD method quality criteria at ITD24 and began piloting a global survey to gather further insights. Discussion sessions around these topics have been lively and productive.

At ITD24, our group promoted engagement through flyers, joint project planning, and increased coordination across other WGs. We are excited to announce a new shared project with the [Integration Experts & Expertise WG](#) focused on [integration tools and toolkits](#), launching in September 2025. To support our expanded activities, we have leveraged our web presence with new pages and features.

This year also marked a successful leadership transition, as we welcome Mahsa Motlagh, Christine Hobelsberger, and Keisha Taylor at the helm from August 15, 2025. We welcome new members, project ideas, and inquiries. [Contact us](#) for more information.

Report of Working Group on Integration Experts and Expertise

Sabine Hoffmann

Since the last General Assembly in 2024, the [Working Group on Integration Experts and Expertise](#) organised several sessions at the ITD24 conference, ranging from two networking events to several interactive workshops on inter- and transdisciplinary learning, integration, integration experts' creative and supportive contributions, integration expertise, integrative teaching and learning as well as a poster exhibition on innovative teaching and learning formats across different regions. In the two networking events, the Working Group defined four concrete projects to focus on until the next ITD27 conference and identified - in several follow-up meetings - co-leaders for three of the four projects:

1. **Integration Tools:** Study integration tools that support integration experts and that they should know about (Co-Leads: Monique Arkesteijn, Bethany Laursen)
2. **Recognising the Contributions of Integration and Integration Experts:** Assess and articulate the contributions of integration expertise (Co-Leads: Claes-Fredrik Helgesson, Helena Grönqvist, Giedre Kligyte)
3. **Learning, Teaching and Training on Integration:** Examine, create and document (academic and extra-academic) learning, teaching and training on integration (Co-Leads: Gemma O'Sullivan, Simon Scott)



4. **Topography of Roles of and for Integration in and outside academia:** Develop a topography of roles of and competencies for integration (Co-Leads: in discussion)

Given the growing interest in different scientific communities and geographic regions to further explore, develop and promote academic careers of integration experts, while strengthening related expertise in inter- and transdisciplinary integration, the Working Group decided to adapt its leadership structure and shift from the current co-leadership (Sabine Hoffmann, Christian Pohl) to a future distributed leadership structure (Monique Arkesteijn, Bethany Laursen, Claes-Fredrik Helgesson, Helena Grönqvist, and Giedre Kligyte, Gemma O'Sullivan and Simon Scott). The new distributed leadership structure will enable the Working Group to

- move forward with **concrete output-oriented projects** in smaller groups of active Working Group members, while **ensuring sufficient dialogue and coherence** across projects and **enabling exchange** among (active and passive) members in a larger group
- meet in a **larger group** of (active and passive) Working Group members **trimonthly** with meetings in **smaller groups** of active members working on concrete output-oriented projects **in between**
- **rotate organization of large trimonthly meetings** among co-leaders of output-oriented projects and thus **retain momentum** of the Working Group whilst allowing for expanding its scope.

If you are interested in engaging in one of the three projects or in joining the larger Working Group meetings, please see the web page: <https://itd-alliance.org/working-groups/integration-experts/>.

Early Career Researchers Working Group Annual Report (2024-2025)

BinBin Pearce and Erika Angarita

After co-organizing a pre-conference event for early career researchers at the ITD Conference in Utrecht 2024, as well as hosting the closing plenary which allowed us to share and learn from the career paths of prominent ITD researchers, we found new energy and direction to continue our work. After the completion of the *ECR Handbook* in 2024, we have recently completed our next project – the *ITD Supervision Guide for PhDs and Supervisors*. Gathering insights from our pre-conference workshop and virtual coffees (representing 12 countries), as well as feedback from experts on supervision from the ITD community, this practical guide offers structured support for PhD students and their supervisors engaged in interdisciplinary and transdisciplinary research. The guide will be made available on the ITD Alliance website soon.

Highlights of the guide include:

- Helps researchers and supervisors clarify expectations, context, and personal backgrounds, considering the specific context in which they are working and through various phases of the PhD
- Five core discussion themes for PhDs and their supervisors: Epistemology, Institutional Support and Expectations, Career Orientation and Professional Identity, Complexity Management, and Dissemination Pathways
- Prompts for both individual reflection and discussion with the supervisory team.

In addition, we launched a newsletter series (now with five issues) to help spread news about opportunities for ECRs. Looking ahead, we are in the process of developing a



collaboration platform to make it easier for ECRs to access coaching, build networks and set up research collaborations. To learn more, subscribe to the working group newsletter, and get involved please see the [Early Career Researchers Working Group](#) web page and contact the organising team.

Report of Working Group on Organizational Change for Inter- and Transdisciplinarity

Anne Salmi & Claes-Fredrik Helgesson

During the ITD Alliance's ITD24 Conference networking event, a group of people identified a need for an '[Organizational Change for Inter- and Transdisciplinarity](#)' Working Group (WG). Based on the networking event discussion, a new Working Group was established in 2025. The purpose of the Working Group is to be practice-oriented, helping institutions to promote the value of ITD as well as helping institutions prepare for scientific and societal changes that will require inter- and transdisciplinary research. An overarching aim is to promote inter- and transdisciplinarity work in organizations. The Working Group has the ambition to work across diverse universities, research programmes and research institutions globally and to represent a wide range of specialists, including administrative professionals, management specialists, scientists, leaders and directors, and we represent organizations interested in pursuing inter- and transdisciplinary cooperation. The Working Group embraces a pluralistic view on inter- and transdisciplinarity (ITD) where the motivations and shape are different in different settings. In the short term, the Working Group will allow for exchanging experiences of inter- and transdisciplinarity work within the WG community. Two inaugural workshops were to be held in September. We have seen substantial early interest in the Working Group with almost 30 individuals signing up for one or the other of the two inaugural workshops. See the [Organizational Change for Inter- and Transdisciplinarity](#) web page to learn more and participate.



Attachment 6: ITD27 Conference Report

Helena Guimarães

The next International Inter- and Transdisciplinarity (ITD) Conference, ITD27, will be hosted by the University of Évora in Évora, Portugal from 31 May through 4 June 2027.

ITD27 is organised by the Global Alliance for Inter- and Transdisciplinarity (ITD Alliance), the Network for Transdisciplinary Research (td-net) at the Swiss Academies of Arts and Sciences, and the University of Évora, Portugal, more specifically by the Mediterranean Institute for Agriculture, Environment and Development (MED) and CHANGE – Global Change and Sustainability Institute, at the University of Évora.

The conference is titled “*Bridging Knowledge and Networks: Inter- and Transdisciplinarity for Transformative Change*.” In alignment with the ITD Alliance, two major themes for the 2027 ITD Conference will be explored:

- The role of inter- and transdisciplinarity in transformative change
- Networking towards transformative change.

Transformative change inherently requires a systems perspective, addressing transitions not only within academia but also across funding institutions, policymaking, and other societal sectors. This thematic focus allows us to build on key highlights from the previous ITD Conference, particularly:

- Engagement with funding agencies on how to support and evaluate inter- and transdisciplinary projects
- The role of integration experts and expertise and career opportunities
- Education and training in inter- and transdisciplinarity, strengthening institutional capacity.

The goal is to co-create a space that deepens dialogue and connections across individuals, institutions, and global networks—advancing transformative change through collaboration.

The Call for Contributions is expected to open in the middle of 2026. Updates will be announced in the ITD Alliance News Bulletin and will be available immediately on the ITD27 website: <https://itd-alliance.org/itd-conference/itd27/>.

If you would like to be involved in the planning of the conference, please contact us at: itd27@uevora.pt.



Attachment 7: Background information for voting - covering reports, lifetime membership, position of President, Leadership Board positions and voting process

The background information provided here deals with, in turn:

- 7.1 Voting on reports
- 7.2 Voting on lifetime membership
- 7.3 Voting on the position of President
- 7.4 Voting on Leadership Board positions
- 7.5 Voting process.

7.1 Background information for voting on reports

The General Assembly is invited to vote on the following reports:

- Financial report and budget for the 2025-2026 financial year (required by the bylaws)
- President's report
- Executive Secretary's report
- Report of Leadership Board activities and members.

Votes on the last three reports are an opportunity to provide feedback to the President, Executive Secretary and Leadership Board.

7.2 Background information for voting on lifetime membership

Relevant section of the bylaws:

At the June/July 2025 General Assembly, there was unanimous support to include the following sentences in the bylaws (under Clause 4 Membership):

Institutions and individuals that have made exceptional contributions to the advancement of the ITD Alliance may be recognised with "Lifetime membership." This requires a case to be put to the General Assembly and a majority vote at the General Assembly. Lifetime members are recognised on the membership page of the website and receive a fee waiver for life.

Rationale:

This is a common and appropriate way of recognising exceptional contributions.

Associated Procedure:

Lifetime members are full institutional or individual members with all rights, including voting at the General Assembly.

Nominations for lifetime membership can be made by any ITD Alliance member and should be sent to the Leadership Board, through the Executive Secretary. The Leadership Board will decide if the nomination should be brought to the General Assembly.

Exceptional contributions go significantly beyond contributions that members generally make. Having said that, exceptional contributions need to be judged on the merits of each case and relative to context, so that they are commensurate with institutional and individual circumstances. In general, an expectation would be that nominees have a long-



term (more than 5 year) association with the ITD Alliance. Examples of exceptional contributions in a Global North context could include significant financial donations in addition to membership fees (for instance, more than 20,000 CHF for an institution and more than 10,000 CHF for an individual) and/or significant in-kind contributions (for instance, personnel time of more than 2,000 hours).

Nomination:

The Leadership Board of the ITD Alliance nominates the Network for Transdisciplinary Research (td-net) of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance in recognition of its exceptional, foundational and sustained contributions to the establishment and development of the ITD Alliance.

Supporting case:

Critical financial and operational support was contributed by td-net to the ITD Alliance, particularly during the formative years. Between 2019 (the official founding in Gothenburg) and 2021 (the first General Assembly at ITD21), the Swiss Academies of Arts and Sciences—through td-net—committed CHF 60,000 to ensure the Alliance's liquidity and allow it to become operational. This funding predominantly covered the salary of the Executive Secretary, the cost of developing the ITD Alliance “brand,” and part of the cost of the website development and maintenance. In kind contributions covered infrastructure for videoconferencing (at a time when such facilities were not easily accessible) and secure cloud storage for Leadership Board document management. The cost of the co-ordinator for the toolkits and methods working group from 2019 to 2023 was also covered by td-net.

An important foundation for establishing the ITD Alliance was the international community that td-net cultivated through the organisation of international ITD conferences from 2008 onwards. A substantial proportion of the ITD Alliance membership has been drawn from the international (predominantly European) community of attendees at these conferences. In addition, foundational meetings in the formation of the ITD Alliance were held at the ITD conferences in Lüneburg, Germany (2017) and Gothenburg, Sweden (2019). Until 2017, when it partnered with Leuphana University in Lüneburg, Germany, td-net was the sole organiser of the ITD conferences. Subsequent conferences have also had a university partner, and from 2024 have also been co-organised by the ITD Alliance. Throughout, td-net has continued to play a substantial role in both the organisation of the conferences and has also continued to contribute financially.

A td-net representative (Theres Paulsen) has been an active member of the Leadership Board since its inception, providing reliable support in fulfilling its responsibilities in accordance with Swiss legal and administrative frameworks, among other contributions. This will now be formalised through an ex-officio position until the ITD Alliance is more firmly established, highlighting the ongoing support of td-net and the Swiss Academies of Arts and Sciences for the ITD Alliance.

7.3 Background information for voting on the position of president

Bylaws:

The bylaws do not require the ITD Alliance to have a President. In 2023, the Leadership Board decided to recruit a President and at the 2023 General Assembly Professor Gabriele Bammer was elected as the inaugural President for a two-year term, which expires this year. She is eligible for re-election.



Process:

Gabriele Bammer is standing for re-election and there is no other applicant. Even though there is no other applicant for the position of President, the General Assembly will vote to support / not support / abstain on the re-election of Gabriele Bammer. For re-election, more than half of the votes need to be in support.

7.4 Background information for voting on the Leadership Board positions

The relevant sections of the bylaws state:

“The Leadership Board consists of 9-15 board members, including an ex-officio member, who is a representative of the Swiss Academies of Arts and Sciences. Apart from the ex-officio member, the members of the Leadership Board, including the President, are elected by the general assembly for a period of 2 years. They can be re-elected for a maximum of 3 continuous terms. After reaching maximum number of terms, re-election is possible after a break of 1 term.”

“The following general principles apply for composition of the leadership board:

- *In line with advancing the goal of global reach of the ITD Alliance and the aim of maximising diversity and inclusion on the Leadership Board, seven positions on the Leadership Board are reserved for members from the Global South; if these positions are not filled, they will remain vacant until the next General Assembly;*
- *The host institution(s) of the secretariat has(have) the right to delegate one board member;*
- *The board aims to maximize diversity and inclusion in composition, defined in our diversity statement.”*

Process:

The terms of approximately half of the Leadership Board expire each year. Nominations are called for new members, as well as for existing Leadership Board members seeking re-election. Six positions are available for election in 2025, with three reserved for candidates from the Global South.

The nominees can be found in Attachment 8.

For each nominee, the General Assembly will vote to support / not support / abstain.

To ensure that the election results are in line with the principle of maximizing diversity on the Leadership Board, including reserving positions for members of the Global South, the Executive Committee of the ITD Alliance will review the election results and make final decisions on the composition of the Leadership Board.

In considering how they will vote, ITD Alliance members comprising the General Assembly are also invited to review the information about the Leadership Board presented below.



Composition of the Leadership Board:

The composition of the Leadership Board coming into the 2025 September-October General Assembly is shown in the table below. The President and ex-officio member are listed in the grey row at the end of the table and their characteristics are included in the information provided.

Continuing members of the Leadership Board	Members of the Leadership Board whose terms have expired
Diaa Ahmedien (Egypt)	- standing for re-election
M ^a Helena Guimarães (Portugal)	Stephen Fiore (USA)
Rashad Hegazy (Egypt)	Alexandra Lux (Germany)
Umar Ibrahim (Nigeria)	Basirat Oyalowo (Nigeria/UK)
Ria Lambino (Japan)	- not standing for re-election
Jason Prior (Australia)	María Perevochtchikova (Mexico)
Seema Purushothaman (India)	Mariana Pereyra (Uruguay)
	Ulli Vilsmaier (Switzerland)
Theres Paulsen (ex-officio; Switzerland)	Gabriele Bammer (President) - standing for re-election (Australia)
	Of those standing for re-election
Global South/North: 4/4	1/3
Men/Women: 4/4	1/3
Representing Institutional members/Individual members: 4/4	1/3

7.5 Voting process

As outlined above, ITD Alliance members are invited to vote on five motions, as well as to elect a President and Leadership Board members to serve from November 2025 to October 2027.

WHERE to vote: Voting will be conducted through a voting form on the ITD Alliance website. A link to the form will be sent by email and will also be linked from the 2025 General Assembly (Reporting and Elections) web page (<https://itd-alliance.org/general-assembly-2025-reporting-and-elections/>).



Below is what the online form will look like (each section also has an option for comments, but these have been omitted here).

2025 General Assembly (Reporting and Elections) Voting Form

Fields marked with an * are required

Motions

1. That the General Assembly accepts the financial statement and budget for the 2025-2026 financial year. *

Select One ▼

2. That the General Assembly accepts the report of the President. *

Select One ▼

3. That the General Assembly accepts the report of the Executive Secretary. *

Select One ▼

4. That the General Assembly accepts the report of Leadership Board activities and the member reports. *

Select One ▼

5. That the General Assembly accepts the nomination of the Network for Transdisciplinary Research (td-net) of the Swiss Academies of Arts and Sciences for Lifetime Membership of the ITD Alliance. *

Select One ▼

Candidate for President

6.1 Gabriele Bammer *

Select One ▼

Candidates for the Leadership Board

The candidate names will appear next (items 7.1-7.11), after which there will be the fields for voter information (name and email). Voter name and email will only be used for checking eligibility to vote.

WHEN to vote: The voting form will be available from the end of the General Assembly meeting on 9 October through 24 October (14 days; through midnight of last time zone).

WHO can vote: Voting is open to members of the ITD Alliance, with each member receiving one vote. If you have joined or renewed very recently, you can see if you are eligible to vote in the “[Procedures Associated with the Bylaws](#)” document, in the section “Procedures relevant to Clause 6 Governance (Organisation) a. General Assembly (Generalversammlung)” on page 2.

HOW to vote: Members must enter their name and email address in the voting form to ensure only eligible members vote and vote only once.

In order to submit their votes, members must select one option (Support, Do Not Support, Abstain) for each of the motions and for the President and each of the Leadership Board candidates.



HOW votes will be counted:

Motions:

A simple majority will determine the outcome.

Election of the President and of the Leadership Board members:

To be elected, nominees will need at least half of their votes to be “support”.

To ensure that the election results are in line with the principle of maximizing diversity on the Leadership Board, including reserving positions for members of the Global South, the Executive Committee of the ITD Alliance will review the election results and make final decisions on the composition of the Leadership Board.

The Executive Committee will also deal with tied votes, if necessary. See the “[Procedures Associated with the Bylaws](#)” document, in the section “Procedures relevant to Clause 6 Governance (Organisation) a. General Assembly (Generalversammlung)” on page 2.



Attachment 8: Statements by candidates for election to President and to the Leadership Board

Nominee for President

Characteristics:

From the Global South: No

County of residence: Australia

Female

Representing an institutional member: No

Procedure: On the voting form, please select one option to indicate whether you:

- “Support” her election
- “Do not support” her election
- “Abstain” from voting on the candidate.

To be elected, the candidate will need at least half of the votes to be “support.”

Candidate statement for Presidential Nominee

Gabriele Bammer

Nomination for position of President (individual member).

Professor of Integration and Implementation Sciences (i2S) at The Australian National University in Canberra, Australia.

Languages spoken: English and basic German



What I would like to achieve if re-elected to the position of President.

I would like to build on progress instituted and led in the last two years as the inaugural President of the ITD Alliance, especially:

- further strengthening the global focus and membership.
Highlights to date include securing seven (of 15) places on the Leadership Board for members from the Global South and obtaining funding to establish an active Oceania Regional Network. Much more needs to be done, including not only recruitment from under-represented countries but also effectively accommodating cultural, language and other differences.
- further increasing the funding base for administrative support.
In my first term, funding was increased by around 40% through new memberships. Significantly more funding is needed so that the Executive Secretary can provide administrative support for all ITD Alliance activities.
- maintaining improved communication with members.
Particularly important to date are a fortnightly news bulletin, approximately twice-yearly correspondence with institutional members and working group coordinators, as well as ad hoc correspondence with members on a wide range of issues and opportunities.
- continuing to improve procedures and governance processes.
Bylaw amendments, new inclusive meeting protocols and documentation of



procedures have improved the operation of the General Assemblies and Leadership Board meetings. There are additional bylaw changes and procedures to work on.

- continuing openness to opportunities to collaborate and to raise the profile of the ITD Alliance.

Key to date have been involvement in the Earth-Humanity Coalition, and collaboration with the TD Training Collaboratory in a series of workshops and in housing a sought-after train-the-trainer resource on the ITD Alliance website. In train are discussions with various organisations about joint activities in 2026.

I particularly thank the Executive Secretary and Leadership Board members, without whom none of this could happen.

Nominees for the Leadership Board

Characteristics

The table provides information about the diversity-related characteristics of candidates standing for election to the Leadership Board. Please note the following bylaw requirements:

- In line with advancing the goal of global reach of the ITD Alliance and the aim of maximising diversity and inclusion on the Leadership Board, seven positions on the Leadership Board are reserved for members from the Global South; if these positions are not filled, they will remain vacant until the next General Assembly;
- The board aims to maximize diversity and inclusion in composition, defined in our diversity statement.

Four continuing members of the Leadership Board are from the Global South. Accordingly, three positions at this election are reserved for members from the Global South. There are six vacant positions in total, with eleven candidates for those positions (six from the Global South). Candidate statements are available after the table below.

For characteristics of continuing Leadership Board members, see Attachment 7.

Name	From the Global South	Country of residence	Male/ Female	Institutional representative /Individual	New to Leadership Board / Standing for re-election
Kareem Buyana	Yes	Uganda	Male	Individual	New to Leadership Board
Lakshmi Charli Joseph	Yes	Mexico	Female	Institutional representative	New to Leadership Board
Seongsook Choi	No	UK	Female	Individual	New to Leadership Board



Ana Gretel Echazú Böschmeier	Yes	Brazil	Female	Individual	New to Leadership Board
Steve Fiore	No	USA	Male	Individual	Standing for re-election
Gaetano Lotrecchiano	No	USA	Male	Individual	New to Leadership Board
Alexandra Lux	No	Germany	Female	Institutional representative	Standing for re-election
Basirat Oyalowo	Yes	UK, strong affiliation with Nigeria	Female	Individual	Standing for re-election
Carolyn (Tally) Palmer	Yes	South Africa	Female	Individual	New to Leadership Board
Guadalupe Peres-Cajías	Yes	Bolivia	Female	Individual	New to Leadership Board
Christian Wagner-Ahlfs	No	Germany	Male	Institutional representative	New to Leadership Board

On the voting form, next to each candidate's name, please select one option to indicate whether you:

- "Support" their election
- "Do not support" their election
- "Abstain" from voting on the candidate.

To be elected, candidates will need at least half of the votes to be "support."

Candidate statements for Leadership Board nominees

Statements begin on the next page.



Buyana Kareem, PhD

I am an urban and climate change researcher at Makerere University, School of Forestry, Environmental and Geographical Sciences.

I was born and live in Uganda, studied in the United States of America for my PhD and worked across the globe on establishing the parameters and methods of transdisciplinary and engaged scholarship, curriculum development and training efforts to prepare students, scientists and non-academic stakeholders to engage in societal interfaces, anticipate and experiment possible futures.

Am standing as an individual member for a leadership board position at the Global Alliance for Inter – and Transdisciplinarity.

I speak, write and read English as my official language, with basic literacy in French and Arabic.

My targeted achievements are to foster institutional partnerships between African-based transdisciplinary researchers and the Alliance, through cajoling individuals to voluntarily pay for and join the membership, including requesting for waivers from the board, for African-based researchers, practitioners and other categories of interested individuals.

I would also strive towards an increase in the visibility and coalescing of capacity enhancement projects within and beyond the global south, while contributing to the global pool of knowledge on boundary-crossing research programmes between the global north and south.

I have a growing wider reach in the global north that I can bring to the Alliance, having established contacts with the Department of Environmental Systems Science Transdisciplinary Lab, ETH-Zurich Switzerland, Potsdam Institute for Climate Impact Research (PIK), UK Centre for Ecology & Hydrology (UKCEH), University of Oxford, Fundacion Bariloche, Commonwealth Scientific and Industrial Research Organisation (CSIRO), University of British Columbia (UBC), University of California San Diego (UCSD), Bahçeşehir University's Research Center for Sustainable Food Systems (BAU SUGAM), Centre for Water Informatics & Technology (WIT), Lahore University of Management Science (LUMS), Global Climate-Change Impact Studies Centre (GCISC), UC Santa Barbara, North Carolina State University (NC State), RTI International,

In Africa and global south, I have contacts with the South Asia Institute of Advanced Studies (SIAS), National Institute of Public Health of Mexico, Zhejiang University (ZJU), Chinese Academy of Sciences (CAS), Commonwealth Scientific and Industrial Research Organisation (CSIRO), CICERO Center for International Climate Research, University of Lagos, University of Cape Town, Stellenbosch University, University of Nairobi, University of Lagos, Sierra Leone Urban Research Centre, Network of African Science Academies, Arba Minch University (Ethiopia), University of Kigali (Rwanda), University of KwaZulu-Natal (South Africa) and The International Institute of Tropical Agriculture (IITA)

Through the above-mentioned networks, I will bring to the board a mix of topical and regional expertise pertaining to deep passion for, grasp and ability to promote of transdisciplinary problem-solving for global challenges.

Lakshmi Charli-Joseph

Mexican academic with a Ph.D. in Sustainability Sciences, focused on developing methodological strategies for transdisciplinary research aimed at transformative change, and on facilitating collaborative learning experiences and postgraduate sustainability education.

[GoogleSch](#) | lakshmi.charli@ieecologia.unam.mx



- Languages spoken

Spanish (native); English (advanced); French (intermediate)

- Position and institutional affiliations

- National Autonomous University of Mexico (UNAM), Institute of Ecology ([National Laboratory for Sustainability Sciences](#))

- Member of the [Advisory Council of SUSMAI-UNAM](#) (and part of a current ITD-A. institutional membership)

- Collaborator of the [Responsive Research Collective](#) (and part of a current ITD-A. institutional membership)

- Standing for the Leadership Board as a representative of two ITD-Alliance institutional members: SUSMAI-UNAM, and Responsive Research Collective (RRC).

If elected to the Leadership Board, I would like to contribute to cultivate the Alliance as a pluriversal, caring commons for inter- and transdisciplinary praxis that is also inspired by Latin American traditions of Participatory Action Research and relational learning experiences aimed at catalysing transformative change.

In a context where transdisciplinarity risks becoming a mere methodological label or technocratic checklist, I believe the Alliance can help reclaim its ethical-political essence and transformative potential. This means moving beyond recipes and toolkits towards collaborative praxis that foregrounds context, ethics, and reflexivity—valuing situated stories that reveal not just the methods implemented but the socio-political conditions, positionalities, and lessons learned, including those from “brilliant failures.” Enacting transdisciplinarity as an ethics of collaboration requires decentralizing power and decolonizing research practices. In doing so, the Alliance could become a global reference for developing alternative ways to evaluate collaborative efforts—emphasizing the importance of nurturing the quality of relationships and building communicability to navigate semantic pluralism.

Representing both the Responsive Research Collective and UNAM on the Leadership Board offers a valuable opportunity to advance these types of strategies, particularly from Latin American transdisciplinary partnerships. One such initiative, coordinated by SUSMAI and the RRC, is an online course (in Spanish) on transdisciplinarity and sustainability that we are currently developing with a network of partners, a project in which the Alliance could play a significant role if interested.



Seongsook Choi

Position: Senior Lecturer in Interdisciplinary Studies at the University of Edinburgh, UK

Nomination: Standing as an individual member for the Leadership Board

Languages: English, Korean

I am a Senior Lecturer in Interdisciplinary Studies at the University of Edinburgh, standing as an individual member candidate for the ITD Alliance Leadership Board. I speak English and Korean.

My research examines how interdisciplinary collaborations evolve, focusing on the practices and dynamics of large-scale projects across the arts, humanities, social sciences, STEM, and medical fields. I am particularly interested in how artificial intelligence is influencing inter- and transdisciplinary collaboration. AI provides new tools for integrating diverse forms of knowledge and the dynamics of practices and collaborative interactions, raising practical, cultural and ethical questions about collaboration, inclusivity, and the conditions under which global challenges are addressed.

I bring extensive leadership experience from eight years as Head of Institute, where I worked strategically to foster inclusive, collaborative, and supportive academic cultures. I also led the development of the UK Korean Academic Society, shaping its election process and establishing a sectional leadership structure to support its members. I am also committed to supporting the ITD Alliance in strengthening networks in North East Asia.

If elected, I will contribute to advancing discussions on how AI intersects with interdisciplinarity and culture, while promoting the visibility and inclusiveness of inter- and transdisciplinary communities worldwide.

Ana Gretel Echazú Böschemeier



I am an anthropologist (BSc, MSc, PhD), tenured researcher, and professor at the Fundação Oswaldo Cruz/Fiocruz (Brazil). I have served as General Coordinator Substitute, Head of Division, and Technical Advisor at the Brazilian Ministry of Racial Equality. This year, I was honored with the UNESCO Youth for Peace Intercultural Prize, recognizing my work with community leaders from the Global South (Thailand, Brazil, Argentina, and Peru) as knowledge producers and agents of citizenship.

I am standing as an individual member for the ITD Alliance Leadership Board, motivated by the opportunity to contribute my expertise, enthusiasm, and collaborative attitude toward the Alliance's mission.

Fluent in Spanish, Portuguese, and English, I have dedicated my career to advancing inter- and transdisciplinary approaches across anthropology, collective health, human rights, and public policy. My academic and institutional work bridges research, teaching, and democratic governance, particularly in contexts marked by inequality and racial/ethnic diversity.

If elected, I would work to:

- Strengthen a decolonial approach to citizen science as a strategic practice for the co-creation of knowledge, supporting just ecological and societal transitions;
- Enable community-driven engagement through participatory approaches, including citizen science, digital governance, and intercultural dialogue, connecting local practices — such as ancestral green jobs — to formal recognition, sustainable livelihoods, and international policy platforms;
- Foster tripartite (South–North–South) and bipartite (South–South) cooperation to ensure more equitable circulation of knowledge;

- Promote the qualification and visibility of the humanities and social sciences within inter- and transdisciplinary projects;
- Establish affirmative action quotas to ensure meaningful participation of social sciences and humanities in scientific projects — an approach I describe as “affirmative transdisciplinarity”; and
- Impulse multilingual editorial initiatives and information dissemination, including coediting the ITD bulletin and other resources.

My vision is centered in actively contributing to an Alliance that is globally diverse, socially committed, and scientifically innovative, building bridges across sensibilities, geographies, and communities.



Stephen M. Fiore

Position: Professor, Department of Philosophy
Cognitive Sciences, University of Central Florida
(USA)

Nomination: Standing as an individual member for
the Leadership Board

Languages: English

My name is Stephen M. Fiore, and I am interested in a position for the ITD Alliance Leadership Board. I am currently, Professor with the Department of Philosophy Cognitive Sciences program at the University of Central Florida. I am standing as an individual member for a board position. Although I only speak English, I have been working with colleagues around the world to increase understanding and improvement of cross disciplinary research. I was a member of National Academies of Sciences committees co-authoring their 2015 and 2025 consensus study reports on the "Science of Team Science". I served as president and helped co-found the International Network for the Science of Team Science. I was also a founding board member and president of the Interdisciplinary Network for Group Research. I have been serving as a member of the leadership board of the ITD Alliance and hope to continue. In my prior work, I have represented the organization to promote collaborative research, helped address strategic issues, and worked on a sub-committee to identify the interests of our membership and understand their objectives for the alliance. My goals for the alliance are two-fold. First, I hope to enhance the sustainability of the organization by securing grants and by increasing membership through improved outreach and promotion of ITD. Second, I will promote cross-disciplinary research, more generally, to institutions, federal organizations, and NGOs so as to improve policy. Through both, I hope to work with like-minded organizations and individuals to better understand the significant scientific and societal problems facing the planet.

Gaetano R. Lotrecchiano, EdD, PhD, FINSciTS



Associate Professor of Clinical Research and Leadership and of Pediatrics
George Washington University.

Past president, vice president, and board member of INSciTS, the International Network for the Science of Team Science. INSciTS Senior Fellow (able to represent INSciTS), Good standing with ITD.

Seeking a leadership role on the ITD Board, as an individual member.

English/Italian speaker.

Interests:

Establishing structured mentorship programs within the UTD that connect early-career researchers with seasoned scholars in meaningful, sustained relationships. Drawing from my work in higher education, I aim to develop mentorship models that address this critical gap by offering layered opportunities for coaching, peer learning, and role modeling.

Creating dedicated programming and leadership development tracks to elevate and empower junior scholars and trainees, featuring a clear ladder for engagement. These developmental pathways would help develop a culture of belonging and progression that retains and advances talent in our field.

Partnering with universities, research institutes, and funders to support cross-institutional, career-spanning training in theory, methods, and application. IDT is uniquely positioned to lead the charge in building an international transdisciplinary educational infrastructure—one that crosses international and institutional boundaries and reflects the evolving demands of collaborative transdisciplinary science.

Candidate Profile – ITD Alliance Leadership Board Elections 2025



Dr. Alexandra Lux

Head of the Knowledge Processes and Transformations Hub &
Member of the Executive Board at the Institute for Social-
Ecological Research (ISOE), Frankfurt am Main, Germany

Personal website:

<https://www.isoe.de/en/team/dr-alexandra-lux>

I am standing

- as a representative of ISOE as institutional member
- for re-election as Leadership Board member

Language skills: English, German (native)

The ITD Alliance is for me a vibrant place where the diversity of collaborative research becomes visible and tangible. If elected to the leadership board, I aim to strengthen the ITD Alliance as a platform connecting regional and global perspectives. In particular, I would like to foster closer ties between the German-speaking community and the international network, and to identify shared themes that can shape the Alliance's strategic direction. With more than 20 years of experience in inter- and transdisciplinary research, I am committed to enhancing the visibility and credibility of diverse approaches while encouraging exchange on their common principles. I also look forward to broadening my own horizons through engagement with colleagues worldwide, particularly by learning from collaborations across different regions and contexts.

Thank you for your consideration. I look forward to the opportunity to continue contributing to the Alliance's aims for fostering collaboration and connections across regions.



ITD Alliance Leadership Board Election 2025 - Candidate Profile

Basirat Oyalowo, PhD.



Basirat Oyalowo, PhD - Individual candidate

Position and Institutional Affiliation: Senior Lecturer in Real Estate, Oxford Brookes University, UK and Strategic Partner, Centre for Housing and Sustainable Development, University of Lagos, Nigeria

Leadership Board Position: Individual, Leadership board member

Languages spoken: English, Yoruba

Background

Dr Basirat Oyalowo brings a transdisciplinary lens to her research in housing, real estate sustainability, urban governance and resilience. She particularly promotes citizen science in urban governance for disadvantaged groups. She was the Lagos Housing Domain Lead Researcher for the African Cities Research Consortium, a FCDO funded project and co-led urban governance laboratories promoting accountability and community participation in urban governance in Lagos. She was Strategy Development Consultant for the preparation of the Lagos Resilience Strategy, funded by the Rockefeller Foundation. She also led strategy and operations for the ARUA-UKRI GCRF funded African Research Network for Urbanization and Habitable Cities. She has held various international fellowships including the Urban Studies Foundation's International Fellowship as a Visiting Scholar to the University of Sheffield, UK and the IREX Fellowship to Clemson University, South Carolina. She has been co-investigator on interdisciplinary projects awarded by the UKRI Arts and Humanities Research Council, The British Academy, WATERAID and the International Research Exchange Board IREX. Her recent contributions to the Transdisciplinarity literature include chapter contributions, journal articles and blogs can be found [here](#).

Goals

As a member of the ITD Leadership Board since 2021, I have played an active role in expanding the ITD Alliance network, particularly in Africa, organising events such as the the ITD Alliance Event at the Sustainability Research & Innovation Congress 2022,

representing it in key international events such as the Swedish-East Africa University Network Trans-Thematic Workshops for researchers and Vice-Chancellors 2025, and contributing to its strategic development. My goals for the upcoming years include:

- Continue to leverage on existing international networks and interactions to deepen and expand the impact of the ITD Global Alliance in Africa.
- Having successfully facilitated membership of an African research centre to the ITD Alliance, support its activities as an African regional ITD Alliance hub to deepen outreach and impact, as well as establish collaborations in Sub-saharan Africa
- Work in the Education and Training Working Group sub-committee to apply for seed funding to promote interdisciplinary and transdisciplinary research skills across all cadres of researchers, through well targeted capacity building programmes, knowledge co-production opportunities, exchange visits with peer institutions affiliated to ITD Global Alliance.
- Contribute to the upcoming ITD 2027 conference through scientific committee membership and sideline events
- Promote the strategic incorporation of Transdisciplinarity and interdisciplinary research in Africa's Higher Education through academic research linked to the ITD Alliance.
- Continue to attend Leadership Board meetings and contributing to strategic decision-making
- Continue to represent the ITD Alliance in key international events, introducing it and promoting both individual and institutional members.

2 September 2025

ITD Alliance Leadership Board

Dear members

Professor Emeritus Carolyn (Tally) Palmer nominating for a Leadership board position



- I hold the position of Professor Emeritus in the Institute for Water Research, Rhodes University (IWR), having retired in 2023 as Director of the IWR, and the African Research Universities (ARUA) Water Centre of Excellence.
- I am standing as an individual member, for a position on the Leadership Board.
- I speak English well, and understand Afrikaans

If elected to this position, I would like to deepen and expand the understanding and practice of inter- and transdisciplinarity in Africa and facilitate co-learning from African experience.

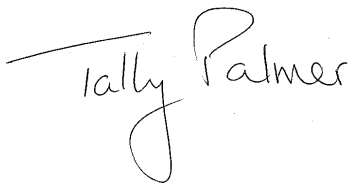
At the continental scale I would use the platform of the African Research Universities Alliance (ARUA), where for example we could motivate that ITD be the theme for the 2027 ARUA conference. In terms of ITD practice, research teams from South Africa, Tanzania, Uganda, Rwanda, Senegal, Nigeria, and Ethiopia recently completed a comparative project where natural and social science researchers collaborated with catchment actors to apply a transdisciplinary approach to addressing water issues. These teams offer opportunities for international co-learning.

I would also use links with South African institutions with ITD capacity and capability, to build the ITD Alliance profile in South Africa, and stimulate collaboration and co-learning. These include: the South National Research Foundation (currently establishing a Centre of Excellence in Transdisciplinarity); the Water Research Commission; the Centre for Society in Transition at Stellenbosch University; the African Climate and Development Initiative, University of Cape Town; and the Environmental Learning Research Centre, Rhodes University.

The Southern African Program on Ecosystem Change and Society (SAPECS) is a transdisciplinary, international research program that aims to advance stewardship of social-ecological systems and ecosystem services in southern Africa, led from Stellenbosch University. There is a recent initiative for SAPECS to lead a Southern African regional hub of the new global Social-Ecological Systems Society (SocSES). I would seek to understand overlaps and links between the ITD Alliance and SocSES.

Serving of the ITD Alliance Leadership board would be an exciting endeavor for me.

Regards





Name: Guadalupe Peres-Cajías, PhD.

Position: Full-time professor and researcher in Communication Studies. Universidad Católica Boliviana (La Paz campus).

Nomination: Standing as an individual member for the Leadership Board.

Languages: Spanish, English and French.

Hola, Hello and Bonjour.

I am Guadalupe Peres-Cajías, from Bolivia, the heart of South America.

I am very pleased to present this nomination for the Leadership Board of the ITD Alliance.

Since the International Conference in 2024, I have been highly engaged with our organisation. I found an inspiring community of colleagues, where I felt welcomed and motivated. Therefore, I have been an active member of the Early Career Researcher group.

I would be honoured to be part of the Leadership Board. I am a true believer in ITD for local development. As a full-time professor in Communication at the Universidad Católica Boliviana (La Paz campus), I promote ITD initiatives, particularly addressed to deal with water pollution in the Katari River Basin. This complex problem affects urban and rural areas, where local indigenous communities are particularly affected. Hence, we encourage a multi-stakeholder network to contribute to collaborative water governance through a transdisciplinary lens.

If I were part of the Board, I would like to motivate online sessions to share these and other Latin American experiences that can contribute to the ITD reflection and practice. Co-create an ***ITD Global Learning Community*** that connects people through intercultural dialogue, collaborative learning and self-reflection, based on the motto “*local action, global thinking*”.

This purpose and my current work are grounded in my doctoral thesis, addressed to promote understanding between academic and non-academic actors in development cooperation projects. Case: Transdisciplinary Learning Communities from the Bolivia IUC program -supported by VLIR-UOS from Belgium.

Thanks to this work, I am a Doctor in Communication Studies from the VUB (Belgium). Previously, I received a master’s degree from Javeriana University (Colombia). Always aiming to connect people, fostering shared understanding among diversity, with collective purposes. As I believe transdisciplinarity is about.

Candidate for ITD Alliance Leadership Board 2025

Dr. Christian Wagner-Ahlfs

Center for Ocean and Society (CeOS), Kiel University, Germany



Position: Coordinator for transdisciplinary research, Kiel Marine Science, Kiel University;
Team Management Stakeholder Dialogue, CeOS, Kiel University

Institution represented: Center for Ocean and Society, Kiel University

Link to Website: <https://oceanandsociety.org/en/team/dr-christian-wagner-ahlfs>

Languages spoken: German (native language), English (full professional proficiency), Spanish (limited working proficiency), French, (elementary proficiency)

Professional associations: ITD Alliance; Gesellschaft für transdisziplinäre und partizipative Forschung (Germany); Netzwerk Reallabore der Nachhaltigkeit (Germany)

Focus or key activities in collaborative modes of research

As a coordinator for transdisciplinary research, I work on marine topics. I see my role as an integration expert at Kiel University:

- conceptualize and realize transdisciplinary (TD) projects (e.g., in living labs),
- advice scientists on the planning of TD projects, organize and facilitate events for knowledge,
- transfer between research and business, administration, politics and civil society
- teach methods of TD research,
- do conceptual research on TD methods (e.g., marine living labs, digital tools for stakeholder engagement)
- take responsibility of developing institutional TD strategies at CeOS, Kiel Marine Science and Kiel University.
- joint lobbying with the CeOS team and beyond for better institutionalizing TD.

Goal(s) if elected for the Leadership Board of the ITD Alliance:

For me, transdisciplinary research is an essential contribution that science can make to a necessary transformation of society. That is my main motivation for getting involved in the ITD Alliance. I would like to contribute my experience and enthusiasm to the Leadership Board. In my professional career, I have been involved in global networks for many years, both as a scientist and stakeholder. I have learnt the value of exchanging ideas with experts from different cultures and ways of thinking. It is very enriching when people from the Global North and Global South develop strategies together, what I see also a core value within the ITD Alliance. My interest is strengthening the international exchange on TD methods and experience and thus moving TD forward. Therefore, I would like to support the strategy development of the ITD Alliance. It goes without saying that I take responsibility when I am elected to a position. It is important to me not only to pursue my own agenda, but to represent the interests and needs of the members.